TTET Union Corporation



2023 ESG Report

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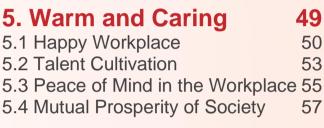


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TWSE Listed Companies"

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Report Editorial Principles

TTET Union Corporation (hereinafter referred to as "TTET Union Corp." "the Company", or "we" in this report) has been dedicated to its core business and providing customers with highquality and safe products and services since its establishment 42 years ago. Since 2014, TTET Union Corp. has been publishing the "Corporate Social Responsibility Report" (CSR Report) annually. Starting from 2022, in line with international trends and the Taiwan Stock Exchange Corporation Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies, the report has been renamed as "Sustainability Report" (hereinafter referred to as "this Report"). TTET Union Corp. begins by identifying the impact of various sustainability topics on the economy, environment, and society (people and human rights). Using a materiality analysis model, we identify significant sustainability topics and determine their prioritization as the basis for information disclosure in this Report. This Report is divided into five major topics: "Sustainable Development Management", "Corporate Integrity", "Focus on Core Business", "Protect the Environment", and "Warm and Caring". We hope that through this Report, our stakeholders will gain a better understanding of the Company's efforts and achievements in economic performance, food safety, environmental protection, social participation, labor care, and human rights.

Scope of Reporting and Basis of Calculation

This Report covers TTET Union Corp.'s sustainability performance and future plans from January 1, 2023, to December 31, 2023 (for the sake of completeness of information disclosure, the period covered for certain material issues may also include data from before 2022 or from 2023). Most of the indicators disclosed in this Report are mainly for the individual entity of TTET Union Corporation. The disclosed statistical data are the results of internal statistics and surveys conducted by the Company, presented using international common indicators. Any estimates will be noted in the relevant sections. The financial data is derived from the financial reports audited by PwC Taiwan, with financial statements prepared in accordance with International Financial Reporting Standards (IFRS) and presented in New Taiwan Dollars. Compared to the "TTET Union Corp. 2022 Sustainability Report", this Report has no significant differences in information restatements or reporting scope. There have been no material changes to the organization's size, structure, ownership, or supply chain during the reporting period. For matters and data not included in this Report and related information on the content of this Report, please visit the official website of TTET Union Corp.

Report Preparation Principles and Guidelines

The content structure of this Report follows the latest GRI Standards (GRI Standards 2021 Version) issued by the Global Reporting Initiative (GRI), as well as the "Taiwan Stock Exchange Corporation Rules Governing the Preparation and Filing of Sustainability Reports" by TWSE Listed Companies and related Q&A and legal provisions. Using a materiality analysis model, we identify and prioritize topics of interest to stakeholders, analyze material topics to be disclosed in this Report, and outline related strategies, goals, and measures, using the listed reporting requirements as the basis for drafting.

Report Editing, Review, and Assurance

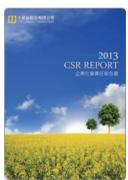
TTET Union Corp. has established a Sustainable Development Management Organization comprising representatives from various departments. The President 's Office Supervisor serves as the convener of the editorial team. The editorial team is responsible for the overall planning, communication and integration, data compilation, and editing and revising of this Report according to the latest GRI Standards (GRI Standards 2021 Version). The initial draft is compiled and edited by the President's Office, after which, team members review and revise content and data relevant to their functions, with final approval of the draft from the supervisor of each unit.

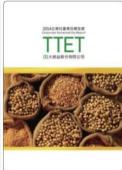
To enhance the transparency and reliability of this Report, we have engaged the independent and reputable PwC Taiwan to conduct limited assurance in accordance with TWSAE 3000 "Assurance Engagements Other than Audits or Reviews of Historical Financial Information" issued by the Accounting Research and Development Foundation. Upon completion of the assurance work, the Report is submitted to the Board of Directors for confirmation prior to publication. For the scope and conclusions of the assurance, please refer to Appendix III: CPA's Limited Assurance Report in this Report.

Report Release Date

The Company issues the Sustainability Report annually and publishes it on the TTET Union Corp. official website.

Previous Edition: Published in August 2023 Current Edition: Published in August 2024





















Contact Information

If you have any questions or suggestions regarding this Report, please feel free to contact us at:

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Highest Commitment

To All Our Partners Who Care About TTET Union Corp.:

We are delighted to see that the COVID-19 pandemic, which has lasted for three years, is finally over. As people gradually return to their pre-pandemic lifestyles, engaging in activities such as domestic tourism, overseas travel, and shopping, economic activities are gradually recovering. This is undoubtedly a positive development for us in the consumer goods industry. We would like to express our sincere gratitude to all our partners for your support during the pandemic, which has enabled us to maintain stable operations and continue creating value for our shareholders and society.

Recently, there have been several unfortunate industrial and food safety incidents, including the factory fire in Changhua, the golf factory fire in Pingtung, and the food poisoning case at Polam Kopitiam, which have resulted in the loss of many precious lives. We will take this as a reminding and work closely with all members of the TTET Safety & Health Family to ensure the safety of all personnel on site and to maintain the trust of our customers and the public in our products.

The future remains full of challenges. The global inflation caused by the pandemic, the ongoing Russo-Ukrainian War, the Israel-Hamas Conflict, and the Red Sea crisis have all introduced unpredictable variables into raw material prices and trade patterns. We will continue to respond cautiously and make various preparations in the hope that with the assistance of all parties, the Company can continue to develop steadily.



Chairman



Integrity, Innovation, and Pursuit of Progress



| 1.1 Sustainable Development Management | | 7 |
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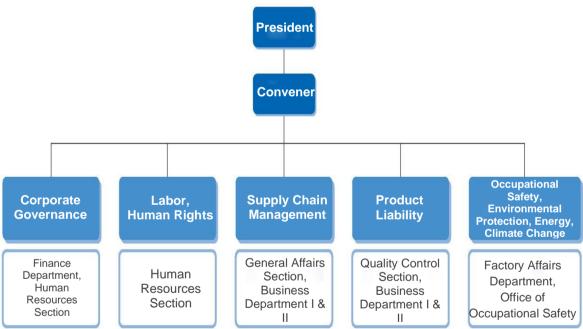
1.1 Sustainable Development Management

In 2014, TTET Union Corp. established the "Corporate Social Responsibility Management Organization", which was submitted to and approved by the Board of Directors on October 28 of the same year. The Board authorized senior management to oversee its operations. On March 3, 2023, the Board of Directors approved the renaming of this organization to the "Sustainable Development Management Organization" and appointed a convener responsible for integrating and planning the Company's sustainable development efforts.

The mission of the Sustainable Development Management Organization is to promote sustainable development activities in corporate governance, labor and human rights, environmental protection, energy conservation, and social welfare. The organization also assists in preparing reports that accurately disclose the Company's implementation results. Since 2014, we have issued the "Corporate Social Responsibility Report" annually, which was renamed the "Sustainability Report" starting in 2021. The 2013 to 2022 annual reports have been published on the Company's website and the Market Observation Post System. The 2023 "Sustainability Report" was also published after review by the Board of Directors on August 11, 2024.

To fulfill our corporate social responsibility, we established the "Corporate Social Responsibility Practices" on October 29, 2015, which was renamed the "Sustainable Development Best Practice Principles" on May 25, 2022, by the Board of Directors to achieve sustainable development goals.

TTET Union Corp. Sustainable Development Management Organization



Corporate Sustainable Development Policy



Comply with laws and ethical standards to ensure good corporate governance



Provide customers with safe and reliable products and services





Protect the Earth by committing to energy conservation and carbon reduction to minimize environmental impact



Respect life and establish a culture of occupational health and safety

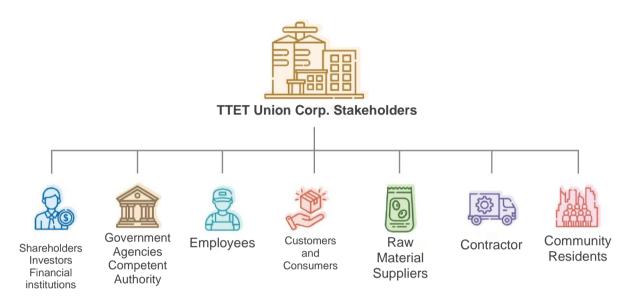


Fulfill our corporate social responsibility and actively participate in social welfare

1.2 Stakeholder Identification and Communication

Stakeholder Identification

In 2023, with reference to relevant industry stakeholder groups, TTET Union Corp. identified 7 key stakeholder groups through the assessment and identification by external ESG experts on the Company's potential negative and positive impacts and their significance on various stakeholder groups, both existing and potential. After reviewing and discussing the findings with each department supervisor, the following stakeholder groups were identified: shareholders/investors/financial and insurance institutions, government agencies/regulatory bodies, employees, customers/consumers, raw material suppliers, contractors, and community residents.



Stakeholder communication

To understand the topics of interest to our stakeholders, here are the platforms for interaction between TTET Union Corp. and its stakeholders:

| Stakeholders | Topic of Interest | | Communication Channel and Frequency | | 2023 Stakeholder Communication Performance |
|---|--|--|--|------------------------------------|--|
| Shareholders Investors Financial and Insurance Institutions | Customer Health and Safety Regulatory Compliance Economic Performance | 1. 2. 3. 4. 5. | Hold shareholders' meetings - Annually Announce material information as required by the competent authorities - Anytime Information disclosure on the official website - Anytime Regular publication of financial statements/annual reports - Quarterly/Yearly Contact Window: Finance Department finance@mail.ttet.com.tw | 2. 3. | A total of 21 pieces of material information were published. 1 shareholders' meeting (May 25, 2023) 1 session of investor conference (March 17, 2023). |
| Government Agencies Competent Authority | Water and Effluents Emissions Waste Customer Health and Safety | 2. 3. | Maintain good interaction with competent authorities - Anytime Regulatory identification in management systems - Annually Official correspondence and disclosure of information - Anytime | par pov org Lab of T | otal of 25 people ticipated in the ver walking event anized by the oor Affairs Bureau Tainan City vernment. |

| Stakeholders | Topic of Interest | Communication Channel and Frequency | 2023 Stakeholder Communication Performance |
|-------------------------------|---|--|--|
| Employees | Customer Health and Safety Economic Performance Occupational Health and Safety Employment (Talent Retention Management) | Internal Network Information System: Announcements and queries through the internal network - Anytime Internal Publications: Publish electronic newsletters - Quarterly Complaint Hotline: Available for employees to report issues. Upon receiving a report, dedicated personnel will immediately open a case for handling - Anytime Welfare Committee meeting: Make recommendations to the Company - Annually Supervisory Committee of Labor Retirement Reserve - Anytime Distribution of employee opinion survey - Annually Contact Window: Human Resources Section person@mail.ttet.com.tw | A total of four TTET Union Corp. quarterly publications were published. Responded to 11 employee opinions. Held 1 Welfare Committee meeting. |
| Customers and Consumers | Customer Privacy Healthy and Reasonably Priced Food Customer Health and Safety Supplier Environmental Assessment | Business Visits/Phone/Fax/E-mail - Anytime Customer Service Hotline (0800-669-006) - Anytime Customer Satisfaction Survey - Annually | The customer service hotline responded to 112 inquiries. The average customer satisfaction survey score was 4.37 points (out of 5 points). |
| Raw Material Suppliers | Customer Health and Safety Marketing and Labeling Regulatory Compliance Materials | Business Visits/Phone/Fax/E-mail - Anytime Themed Seminars - Anytime Supplier Interviews - anytime Conduct supplier delivery evaluations - Semi-annually | Conducted 40 delivery evaluations for raw material suppliers. |
| Contractor | Customer Health and Safety Marketing and Labeling of Healthy and Reasonably Priced Food Occupational Health and Safety | Business Visits/Phone/Fax/E-mail - Anytime Maintenance Contractor Inspections - Annually Contractor's Construction Safety Commitment - Anytime Supplier Surveys and Education and Training - Anytime | A total of 8 education and training sessions were conducted with a total of 142 participants. |
| Community Residents | Waste Emissions Customer Privacy | Maintenance and cleaning of the community (industrial zone roads) - Daily Donations to local schools and organizations, and participate in community festivals from time to time - Anytime Participation in industrial zone vendor associations - Anytime Festival gifts and visits - Annually | The total amount of local care and support is approximately NT\$ 2 million. |

1.3 Management of Material Topics

In 2023, TTET Union Corp. incorporated materiality analysis in preparing the Sustainability Report. Through a systematic analytical model, material topics of the Company with notable impacts on the economy, environment, and society were identified to serve as the basis for disclosing sustainability information in the report and achieve the objective of effective communication with information users. The materiality analysis model of TTET Union Corp. consists of five major steps:

Major Topic Analysis Steps

Understanding Organizational Context and Collecting Sustainability Issues

To understand the organizational context and collect sustainability issues, the Company refers to the GRI Standards published by the Global Reporting Initiative (GRI) for the subject-specific standards and sector-specific standards (as of February 2024, there were no GRI Food Sector Standards), the Sustainability Accounting Standards Board (SASB), the United Nations Sustainable Development Goals (SDGs), and key issues in the food industry. Stakeholder opinions were also considered, resulting in the compilation of 27 sustainability issues covering four major sustainability aspects: corporate governance, economic, environmental, and social.

4 Major Sustainability Aspects

27

Sustainability issues

Identifying Actual and Potential Impacts

External ESG experts score the Company's actual or potential negative impacts and positive influences on the economy, environment, and society (including people and human rights) for each topic.

Evaluating the Significance of Impacts

The scores from the previous step are totaled and ranked. Topics with a total score greater than 30 points are identified as being of significant impact.

Material topics

4

Materiality Analysis and Identification

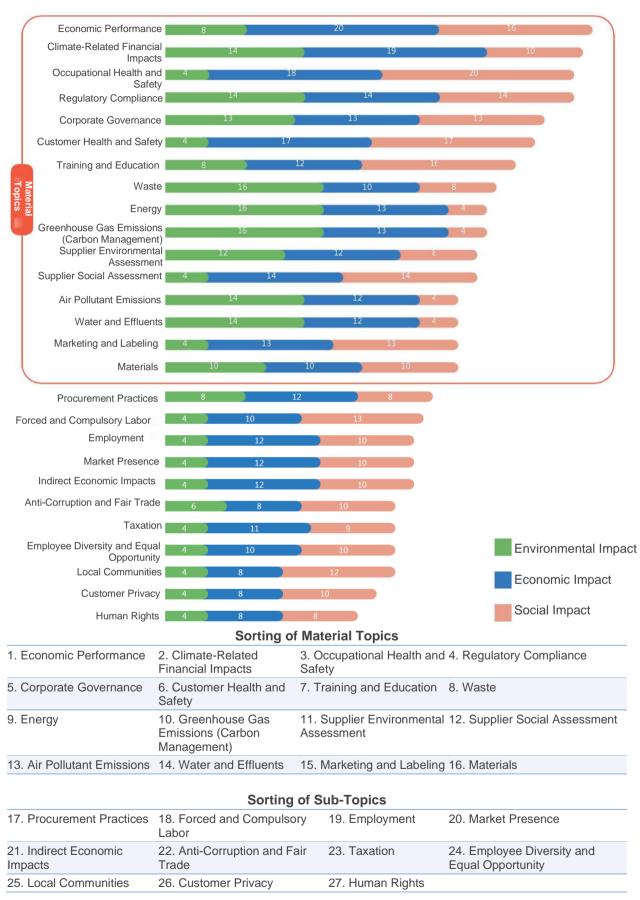
The Company first used the possible material topics listed in the GRI Sector Standards (as of February 2024, there were no GRI Food Sector Standards) to test whether they were consistent with the significant impact topics assessed. After discussions in internal management meetings, 16 major topics were confirmed as the priority for reporting in the Sustainability Report.

Identifying Actual and Potential Impacts

External ESG experts score the Company's actual or potential negative impacts and positive influences on the economy, environment, and society (including people and human rights) for each topic.

Value
Chain as
Boundary
Analysis
Elements

Impact Level of Major Topics at TTET Union Corp.



Compared with the material topics identified in 2022, "Materials" was added as a material topic in

2023.

Material Topic Value Chain Boundaries

In 2023, TTET Union Corp. identified 16 material topics after analysis and discussion. Using the value chain as the boundary analysis element, the Company will continue to enhance its management of these topics and disclose relevant information in its sustainability report.

| Material Topics | TTET Union Corp.'s Boundaries of Value Chain of Material Topics | Corresponding Chapter of the Management Guidelines | Page Number |
|---|---|---|----------------|
| 1. Economic Performance | TTET Union Corp. (cause) | 3.1 Operational Performance | 28 |
| 2. Occupational Health and Safety | TTET Union Corp. (cause), contractors (directly related) | 5.3 Peace of Mind in the Workplace | 55 |
| 3. Regulatory | | 2.2 Ethical Governance | 24 |
| Compliance | TTET Union Corp. (cause) | 4.2 Pollution Prevention and Management | 42 |
| Climate-Related Financial Impacts | TTET Union Corp. (cause), raw material supplier (contribute to), material suppliers (contribute to), contractor (contribute to) | 4.3 Climate Change Risk Management and Response | 45 |
| 5. Corporate Governance | TTET Union Corp. (cause) | 2.2 Ethical Governance | 24 |
| 6. Customer Health and Safety | TTET Union Corp. (cause) | 3.2 Safe Foods | 31 |
| 7. Waste | TTET Union Corp. (cause), contractors (directly related) | 4.2 Pollution Prevention and Management | 42 |
| 8. Energy | TTET Union Corp. (cause) | 4.1 Energy and Resource Consumption Management | 38 |
| 9. Greenhouse Gas Emissions (Carbon Management) | TTET Union Corp. (cause), raw material suppliers (contribute to), material suppliers (contribute to), contractors (contribute to) | 4.1 Energy and Resource Consumption Management | 38 |
| 10. Supplier Environmental Assessment | TTET Union Corp. (cause), raw material suppliers (contribute to), material suppliers (directly related), contractors (directly) | 3.2 Safe Foods | 31 |
| 11. Training and Education | TTET Union Corp. (cause) | 5.2 Talent Cultivation | 53 |
| 12. Supplier Social Assessment | TTET Union Corp. (cause), raw material suppliers (contribute to), material suppliers (directly related), contractors (directly) | 3.2 Safe Foods | 31 |
| 13. Air Pollutant Emissions | TTET Union Corp. (cause) | 4.2 Pollution Prevention and Management | 42 |
| 14. Water and Effluents | TTET Union Corp. (cause) | 4.1 Energy and ResourceConsumption Management4.2 Pollution Prevention and | 38 42 |
| 15. Marketing and Labeling | TTET Union Corp. (cause) | Management 3.2 Safe Foods | 31 |
| 16. Materials | TTET Union Corp. (cause), material contractors (directly related) | 3.2 Safe Foods | 31 |
| | , | | |

1.4 Honors and Performance

2023 Corporate Integrity Performance



In 2023, TTET Union Corp. did not commit any major violations (fines exceeding NT\$1 million), nor were there any regulatory penalties.

2023 Focus on Core Business Performance



In 2023, TTET Union Corp. had no violations of health and food safety regulations.

2023 Focus on Core Business Performance



In 2023, 100% of all packaged edible oils and fats obtained TQF certificates.



In 2023, the net sales of products that passed ISO 9001, ISO 22000, and HACCP certifications accounted for 97.06%.



TTET Union Corp.'s edible vegetable oil, soy protein, and soy lecithin products received the **Halal Certificate** issued by the Taiwan Halal Integrity Development Association.



TTET Union Corp.'s quality control laboratory obtained 6 accreditations from TAF.



In 2023, TTET Union Corp. did not have any complaints related to violation of customer privacy or loss of customer data.

2023 Protect the Environment Performance



The Company has established ISO 14001, ISO 50001, and ISO 14064-1 environmental and energy management systems.



Through the implementation of various energy-saving measures to improve energy efficiency, the estimated total electric saving in 2023 was approximately 551.69 kWh (equivalent to approximately 272,535 kg CO_2e in GHG emission reduction).



In 2023, there were no major leakage or pollution incidents occurred.

2023 Warm and Caring Performance



In 2022, 100% of TTET Union Corp.'s employees were local (ROC nationality) employees, all of whom were full-time employees, with no foreign workers employed.



TTET Union Corp. implemented and adhered to the **ISO 45001** Occupational Health and Safety Management Systems and the **CNS 45001 (TOSHMS)** Management System.

Corresponding United Nations Sustainable Development Goals (SDGs)

| Development | Goals (SDGs) | | |
|---|--|---|--|
| SDGs | And TTET Union Corporation's Related Specific Goals | Corresponding Sections | TTET Union Corp. Strategy and Practices |
| Goal 1 Eradicating Poverty End poverty in all its forms everywhere | 1.5 By 2030, build the disaster resilience of the poor and socially vulnerable groups by reducing the frequency and severity of the impacts of climate extremes and other socioeconomic and environmental hazards. | 5.4 Mutual Prosperity of Society | Donations to Chinese Christian Relief Association World Vision Taiwan - Adoption of 10 Taiwanese Children |
| • ZERO | 2.1 By 2030, eradicate hunger and ensure that all people, especially the poor and socially vulnerable groups (including infants), have access to safe, nutritious and adequate food all year round. | | Supports U.S. Soy Sustainability Assurance Protocol (SSAP) Obtained ISO 9001, ISO |
| HUNGER | 2.2 By 2030, eliminate all forms of malnutrition, including reaching the international consensus for children under five by 2025, and meet the nutritional needs of adolescent girls, pregnant and breastfeeding women, and the elderly. | 2.1 About TTET Union Corp. 3.2 Safe Foods 5.4 Mutual | 22000, HACCP and FSSC 22000 international standard certifications, TQF packaging product certification system, and HALAL certification. |
| Goal 2 Eradicating Hunger Eradicate hunger, achieve food security, improve nutrition and promote sustainable agriculture. | 2.4 By 2030, ensure sustainable food production systems and implement disaster-resilient agricultural practices that increase production and productivity, help to maintain ecosystems, and enhance adaptation to climate change, extreme weather, droughts, floods, and other disasters, and progressively improve land and soil quality. | Prosperity of Society | The quality control laboratory became a TAF-accredited laboratory and obtained a total of 6 accreditations. Meal delivery support for elderly living alone |
| Goal 3 Health and Well-Being Ensure health and promote well-being for all ages | 3.d. Strengthen the capacity of all countries, particularly developing countries, for early warning, risk reduction, and management of national and global health risks. | 5.3 Peace of Mind in the Workplace | Implement and strictly adhere to the ISO 45001 Occupational Health and Safety Management Systems and the CNS 45001 (TOSHMS) Management System Conduct employee health checkups and special health checkups |
| Goal 4 Education Quality Ensure non-discriminatory, fair, and high-quality education and promote lifelong learning | 4.5 By 2030, eliminate gender disparities in education and ensure that socially vulnerable groups have access to education and vocational training at all levels, including people with disabilities, indigenous peoples, and disadvantaged children. | 5.4 Mutual Prosperity of Society | Care for Disadvantaged Students - School Education Savings Account Taiwan Fund for Children and Families Year-End Market |

| SDGs | And TTET Union Corporation's Related Specific Goals | Corresponding Sections | TTET Union Corp. Strategy and Practices |
|---|---|---|---|
| Goal 5 Gender Equality Achieve gender equality and empower women | 5.5 Promote women's full and equal participation in political, economic, and public decision-making, ensuring that women have equitable opportunities for leadership at all levels. | 5.1 Happy Workplace | Adhere to the principles of fairness, impartiality, and integrity in talent recruitment Salary and individual performance evaluations are determined shall not be differentiated based on employee gender. |
| Goal 8 Jobs and Economic Growth Foster inclusive and sustainable economic growth to achieve comprehensive and productive employment for all. | 8.5 By 2030, achieve comprehensive and productive employment, provide good jobs for all men and women, including young people and people with disabilities, and realize equal pay for equal work. | 5.1 Happy Workplace 5.2 Talent Cultivation | We take full care of our employees and ensure their living conditions by providing excellent salaries and benefits and organizing an Employee Welfare Committee. We are committed to supporting the needs of employees' personal career development and provide various education and training programs to help every employee grow within the big family of TTET Union Corp. |
| T2 RESPONSIBLE CONSUMPTION AND PRODUCTION Goal 12 Responsible Consumption and Production Ensure sustainable consumption | 12.4 Before 2020, properly manage chemicals and waste in an environmentally friendly manner throughout their life cycle in accordance with the agreed international framework to significantly reduce their release into the air, water, and soil, minimizing their adverse impact on human health and the environment. 12.5 By 2030, significantly reduce the | 4.2 Pollution Prevention and Management | Implement ISO 14001 Environmental Management Systems and strictly comply with relevant environmental regulations. White carbon sludge is recycled and reused. |
| and production patterns | generation of waste through prevention, reduction, recycling, and reuse. 13.1 Strengthen the resilience and adaptive capacity of all countries to natural disasters and climate-related risks. | | Establish a crisis management team to respond to various operational |
| Goal 13 Climate Action Implement emergency measures to combat climate change and its consequences | 13.3 Improve education, raise awareness, and enhance the capabilities of people and institutions in climate change risk reduction, adaptation, impact reduction, and early warning. | 3.1 Operational Performance | emergencies or anomalies. • Emergency response procedures are established as the foundation for crisis management operations. • Establish environmental and energy management systems such as ISO 50001 and ISO 14064-1, and set up a greenhouse gas inventory team and an energy review team. |



| 2.1 About TTET Union Corp. | 18 |
|----------------------------|----|
| 2.2 Ethical Governance | 24 |

2.1 About TTET Union Corp.

Philosophy and Vision

TTET Union Corp. is Taiwan's leading supplier of edible oil and soy protein. Guided by the corporate culture of "honesty and integrity, innovation and progress", we adhere to our four guiding philosophies: "integrity and sincerity, focus on core business, relentless innovation, and comprehensive employees", which serve as our compass for sustainable development. TTET Union Corp. positions itself as a pioneer and leader in the market, continuously innovating and progressing, understanding customer needs deeply, and promptly providing satisfactory services to its customers. In the future, we will continue to improve in various fields related to sustainable development, enabling the Company to grow continuously and promote positive social development.



Company Profile

TTET Union Corp. was established in 1982 and is located in the center of Taiwan's Chianan Plain. Our products are well-recognized and highly trusted by consumers. Our edible oil products are sold in Taiwan and have expanded to Japan and Southeast



Asia. We prioritize food safety and hygiene, taking it as our duty to provide safe and worry-free products. We also aspire to become one of the most competitive soybean oil extraction operations and plant protein suppliers in Asia.

We have full confidence in our direction and are always ready to take on new challenges. We will increase the gross profit margin of the Company's main products through differentiated quality and service, and continue to expand the sales of niche products to improve profitability.

| Company Name | TTET Union Corporation |
|-----------------------------|--|
| By Market | Publicly Listed Company (for details on share structure, please refer to the TTET Union Corp. 2023 Annual Shareholders' Report) |
| Shareholding Status | Stock code: 1232 |
| Industry | Food Industry |
| Main Business | Manufacturing, processing, sales, and import/export of various vegetable oils Manufacturing, processing, and sale of soy protein, selected soybeans, and other products |
| Date of Establishment | May 24, 1982 |
| Major Shareholders | Uni-President Enterprises Corp., Tai Hwa Oil Industrial Co., Ltd., Great Wall Enterprise Co., Ltd. |
| Paid-in Capital | NT\$1.6 billion (as of the end of 2023) |
| Net Sales | NT\$18,488,138 thousand |
| Chairman | Chih-Hsien Lo |
| General Manager | Chao-Liang Chen |
| Number of Employees | 146 people (as of the end of 2023) |
| Corporate Headquarters | Address: No. 32, Gongye West Road, Erzhen Village, Guantian Dist., Tainan City (the only production site) |
| Other Business Locations | Taipei Branch Address: No. 34, Wuquan 7th Rd., Wugu Dist., New Taipei City Taichung Branch Address: No. 51, Gongyequ 36th Rd., Xitun Dist., Taichung City (Taichung Industrial Park) |

Main Businesses

TETT Union Corp. sources all of its primary raw material, soybeans, from North and South America. The Company's main sales brands are "Mei Shih Chia" and "Kang Pin". The "Mei Shih Chia" series mainly consists of vegetable oil products, including soybean oil, canola oil, palm oil (Palm Olein, Deep Frying Oil), sunflower oil, and Mei Shih Chia' Selected Soybeans. These products are sold to customers all over Taiwan. The "Kang Pin" series features selected soybeans. Our products are mainly sold through distribution channels, following a standard B2B model.

Vegetable Oil Series

To meet the diverse cooking habits of people in Taiwan, the Company has launched a series of vegetable oil products. Different types of oils have varying fatty acid compositions, catering to different cooking methods. Our company not only offers vegetable oils suitable for stir-frying but also high-temperature frying oils, allowing customers to make the appropriate choice based on their specific requirements.



Soybean Protein Series

The soybean meal produced after oil extraction is rich in vegetable protein and can be used as the main source of protein in animal feed. In addition to regular soybean meal, the Company was the first to introduce advanced foreign technology and launched high-protein soybean meal in 1998 to provide our customers with more choices when formulating feed and help livestock farmers improve their feeding efficiency. In addition, to meet various customer needs, we also launched dehulled high-protein soybean meal and regular full-fat soybean meal.



Dehulled Full Fat Soybean Meal

Full Fat Soybean Meal

Selected Soybean Series

The Company's selected soybean series are divided into GMOs and non-GMOs. We import genetically modified beans from the United States, which are carefully selected before being delivered to customers. We also import non-GMO beans from Canada and are delivered directly in their original packaging. By offering these diverse products, we are able to meet the varying needs of our customers.



Kang Pin Selected Soybeans



Mei Shih Chia' Selected Soybeans



Sevita Top Quality Non-GMO Soybeans (single variety)

Other Products

Fatty acids and soybean lecithin are valuable by-products generated during the oil extraction and refining processes of soybeans. Fatty acids are rich in vitamin E and plant sterols for the extraction of vitamin E as a natural antioxidant. Soybean lecithin, on the other hand, can be used as a raw material for aquatic feed.

Reinvestment Businesses

To meet customer demands and expand our business, TTET Union Corp., starting from its core businesses of vegetable oil and soybean protein, has actively expanded into the business-to-business food ingredient wholesale and distribution sector by leveraging its existing distribution network. TTET Union Corp. reinvested in the establishment of Master Channels Corporation in September, 2000 to engage in the wholesale food delivery business as a chain to diversify the supply of food and beverage business channels to the catering industry. This made Master Channels Corporation the first chain food ingredient wholesale and delivery company in Taiwan, with an 80.27% stake held by TTET Union Corp.

External Organization Participation

By continuing to participate in industry associations and various organizations in related industries, we are able to exchange our operational experiences with our peers, promoting mutual growth. In 2023, TTET Union Corp. served as the Executive Director, Director, and Executive Supervisor of the Taiwan Vegetable Oil Manufacturers Association, and the Director of the Guantian Industrial Park Manufacturers Association. The Company's participation in relevant associations is as follows:

| Association Name | Participation Role |
|--|--|
| Taiwan Vegetable Oil Manufacturers Association | Executive Director, Director, Executive Supervisor |
| Guantian Industrial Park Manufacturers Association | Director |
| Tainan City General Industrial Association | Member |
| Taiwan Boiler Association | Member |

Relevant Certifications

To align with international standards and meet societal expectations, TTET Union Corp. actively pursues various quality, food safety, occupational health and safety, and environmental management system certifications.



Businesses



ISO 14064-1

RSPO

Comply with Labor Rights Initiative

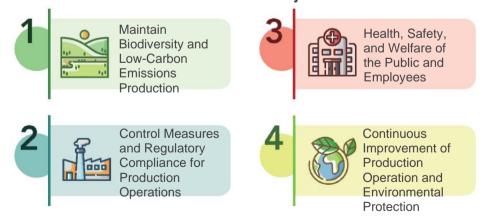
To protect labor rights, the Company follows the Ethical Trading Initiative (ETI) to provide employees with a favorable working environment, and is committed to abiding by the ETI Base Code by appointing senior executives to supervise and implement the commitments, as well as complying with the expected ethical standards between employers and employees.



Supports U.S. Soy Sustainability Assurance Protocol (SSAP)

In response to the impact of limited agricultural land and natural resources, as well as the deteriorating agricultural production environment, sustainable agriculture has recently become a prominent agricultural policy to meet the long-term global demand for food production. The U.S. Soy Sustainability Assurance Protocol (SSAP), originating from the United States, has attracted over 270,000 soybean producers. This protocol is overseen by third-party certification bodies and is dedicated to four core objectives:

SSAP's Four Core Objectives



Under this protocol, the soybean production process aims to reduce environmental impact by minimizing energy consumption, preventing soil erosion, leaving some agricultural land fallow to protect environmentally sensitive areas, and effectively managing agricultural and national forest lands. Currently, all of our primary soybean suppliers are members of this protocol. TTET Union Corp. actively seeks U.S. soybeans from suppliers that meet this sustainability certification. In the future, we expect to see continuous growth in the number of certified soybeans used.



Certificate of Sustainability
U.S. Soybean Sustainability Assurance Protocol (SSAP)

2.2 Ethical Governance

Ethical Governance Management Guidelines

(Material Topics: Regulatory Compliance, Corporate Governance)

TTET Union firmly believes that ethical corporate management and compliance with the law are the foundation for sustainable development. To effectively manage integrity and legal risks, the Company has established several codes and guidelines as part of its integrity management system, including the Corporate Governance Best Practice Principles, Corporate Sustainable Development Best Practice Principles, Ethical Corporate Management Best Practice Principles, and Procedures for Ethical Management and Guidelines for Conduct and Code of Conduct. The Ethical Corporate Management Best Practice Principles is not only communicated to all employees but is also a mandatory part of the preemployment training for new hires.

The Company has an independent and objective internal audit unit that reports directly to the Board of Directors. This unit is responsible for auditing the operations of all company units and subsidiaries of the Company. In addition to the operational cycles defined by the Company's business activities, the unit also audits compliance with regulations required by government authorities, including the Labor Standards Act, Company Act, Securities and Exchange Act, Act Governing Food Safety and Sanitation, and other related health, environmental, and industrial safety regulations. Additionally, TTET Union Corp. has established procedures to maintain integrity in business operations. Both Company employees and other stakeholders can report any unethical behavior by Company personnel. The relevant procedures and reporting channels are communicated to all employees and published on the Company's official website. The handling procedures are as follows:



Integrity Reporting Channels

Scope of Reports

- The Company's operations are at risk of violating laws.
- Personnel accepting bribes, kickbacks, engaging in fraud, violating the Company's ethical corporate management policies, or requesting improper benefits.

Reporting Channels

- TEL: 06-6984500-700
- Email: audit@mail.ttet.com.tw
- Mail: Send directly to the supervisor of the Company's Auditing Office.

Handling Procedures

- The receiving unit will provide feedback to the whistleblower upon the conclusion of the process.
- If the allegations are verified, the violators will be punished according to the Company's "Plant Workplace Rules" and "Employee Policies & Procedures".

Whistleblower Protection and Rewards

- The Company undertakes to keep the whistleblower's identity confidential and ensure they do not face any undue treatment.
- Verified reports will result in rewards for the whistleblower (whether an employee or an external person).

Prevention of Recurrence

- Review related internal control systems and operating procedures, and propose improvement measures.
- Report improvement measures to the Board of Directors as appropriate.

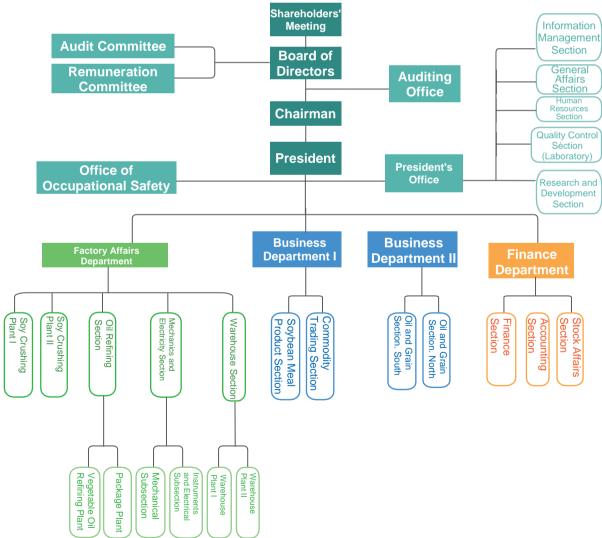
The Company evaluates the effectiveness of the internal control system in the fourth quarter of each year. Each department also conducts a self-assessment of regulatory compliance and identifies and evaluates risks related to its objectives. Based on the internal control self-assessment results, the Auditing Office draws up an annual audit plan, conducts internal audits, checks the implementation status of various management, and establishes a tracking and improvement mechanism according to the management cycle. In 2023, TTET Union Corp. did not commit any major violations (fines exceeding NT\$1 million), nor were there any regulatory penalties.

Corporate Governance Structure

The Board of Directors is the highest governing body of TTET Union Corp. The Company adheres to corporate governance policies and related legal regulations. In 2011, the Board established the Remuneration Committee, and in 2021, the Audit Committee, to assist the Board in fulfilling its supervisory duties. TTET Union Corp. is committed to operational transparency and protecting shareholder rights and believes that a sound and efficient Board of Directors is the foundation of excellent corporate governance. We also believe that good corporate governance can build a solid foundation for operational development, provide high-quality products and services to the market, and enhance long-term corporate value.

In addition, we value operational transparency and corporate governance, which are disclosed in the annual report and on the Company's website. The Sustainable Development Management Organization reports to the Board of Directors annually on the promotion of sustainable development and ethical corporate management operations. In terms of "strengthening the structure and operation of the Board of Directors", only one member of the Company's Board holds a managerial position, and no more than two directors are spouses or relatives within the second degree of kinship so that the operation of the Board of Directors remains objective and independent. Furthermore, all 3 independent directors serve on the Remuneration Committee and the Audit Committee. Regarding "improving the quality of information disclosure", in addition to establishing an English version of the Company's website, providing financial, business, and corporate governance information, the English version of the financial statements, meeting handbooks, and annual reports are also uploaded to the Market Observation Post System, enhancing the disclosure of the company's English information.





Board Operations

The election of the Company's directors is governed by the "Rules Governing the Election of Directors", unless otherwise specified by law or the Company's Articles of Incorporation. The Company adopts a candidate nomination system for the election of directors. The shareholders shall elect a candidate from the list of candidates. In 2023, the Board of Directors consisted of 11 directors with extensive business management experience. We rely on the directors' vast knowledge, personal insights, and business judgment to promote the Company's sustainable operations. The Company has also established the "Board of Directors Performance Evaluation Regulations" to conduct an internal evaluation every year. The results of these evaluations serve as a reference for selecting or nominating directors.

The Chairman of the Company does not concurrently hold any other position within the Company. A Board meeting is convened at least once a quarter, and in 2023, 6 Board meetings were held. The shareholders' meetings are divided into regular shareholders' meetings and extraordinary shareholders' meetings. Regular meetings are held annually within six months after the end of each fiscal year and are convened by the Board of Directors according to the law. Extraordinary meetings are convened when necessary in accordance with legal requirements. Please refer to pages 10-11, 21, and 35 of the 2023 Annual Report for information on the gender, skills, tenure, and age of the Company's directors and the Board's relative training and remuneration policies.

Recusal Due to Conflict of Interest

Article 16 of the Company's Regulations Governing Procedure for Board of Directors Meetings stipulates that if any director or a juristic person represented by a director is an interested party with respect to any agenda item, the director shall recuse themselves from the meetings. If a director holds a position on another Board, they must seek approval from the shareholders' meeting to lift any non-compete restrictions, provided it does not harm the Company's interests.

Board Performance Evaluation

The Company established the "Board Performance Evaluation Guideline" on March 20, 2020, in accordance with the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" to evaluate the performance of the Board of Directors, members, the Audit Committee, and the Remuneration Committee on a yearly basis. The results are submitted to the Board of Directors and used as a reference for the selection or nomination of directors. The directors and the Board conduct self-evaluations annually. The 2023 evaluation results were reported to the Board of Directors on February 23, 2024.

2023 Performance Evaluation Results of Boards and Directors: The internal self-evaluation score of the Board of Directors ranged from 4.92 to 5.00 (out of 5 points); the self-evaluation score of the Board members ranged from 4.82 to 4.88 (out of 5 points); the self-evaluation score of the Audit Committee was 5.00 (out of 5 points), and the Remuneration Committee's self-evaluation score ranged from 4.00 to 5.00 (out of 5 points); Overall, the performance evaluation results of the Board of Directors, the Audit Committee, and the Remuneration Committee were all rated as satisfactory.



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3.1 Operational Performance

Operational Performance Management Guidelines (Material Topic: Economic Performance)

Maintaining stable profits is a fundamental requirement for TTET Union Corp. to continue operating in a sustainable manner and to protect the interests of shareholders. In a globalized and liberalized economic system, our products have long been competitive not only domestically but also internationally. With the presence of low-tariff imports, only by maintaining the competitiveness of locally produced soybean oil and soybean meal can we eliminate a massive influx of imported products.

The Company has long been dedicated to the domestic market, focusing on the production and sale of soybean-related products (such as soybean oil, soybean meal, full-fat soybean meal, and edible GMO and non-GMO soybeans) and various vegetable oils (e.g., palm oil, canola oil, sunflower oil, etc.). We currently maintain a leading market share in most of our product lines. However, we do not dare to be complacent. We will continue to build on the Company's core strengths and focus on the development of our main business to expand our differentiated competitive advantages. We will also emphasize food safety/factory safety/environmental protection to lay the foundation for the Company's sustainable development.

Our raw materials are all imported, and our revenue is almost entirely in NTD dollars. Therefore, ensuring stable supply of raw materials, accurately timing raw material and USD purchases, precisely forecasting domestic supply and demand changes, and controlling raw material/USD risk positions are key tasks that the Company must excel in.

The Company's future development strategy is to enhance its brand value through differentiated quality and services, continuously expand the sales of niche products, and develop competitive new products to increase profitability. The Company's long-term development strategy must still be based on the concept of "Integrity, Innovation, and Pursuit of Progress" to ensure the Company's sustainable development.

TTET Union Corp. stipulated in the Company's "Regulations Governing Procedure for Board of Directors Meetings" that a Board meeting is convened at least once per quarter. The Board reviews reports from the management team, with one of the key topics being the evaluation of the Company's operational performance. Management provides detailed explanations to the Board on the Company's revenue and profit performance compared to the set targets and holds a monthly meeting of department supervisors. The Company's 2023 operating revenue was NT\$18.488 billion, a decrease of approximately 8.55% from 2022, and the consolidated operating revenue was NT\$23.56 billion. The net profit before tax in 2023 was approximately NT\$1.462 billion, a decrease of about 2.63% from 2022. The decline in revenue and profit in 2023 was mainly due to reduced market demand. However, the impact of COVID-19, the Russo-Ukrainian War, and global inflation is still limited. We will continue to strengthen the control of key items such as raw material procurement, foreign exchange operations, and food safety to maintain stable growth.

To prevent the spread of unverified information that could affect the Company's stock price, we have established the "Internal Material Information Processing Procedures" to regulate the internal material information (related to the Company's finances or business operations that could significantly impact the stock price or investor decisions) to be accurately and fully disclosed within the specified time frame. If media reports are not in line with the Company's disclosures, the Company shall immediately clarify on the Market Observation Post System and request corrections from the media.



Short- and Long-Term Business Development Plans

Short-Term

- I. Continue to expand the sales of existing niche products to enhance competitiveness in scale.
- II. Continue to strengthen the quality control of raw materials and finished products to strengthen food safety competitiveness.
- III. Continue to improve the performance of raw materials and foreign exchange procurement to strengthen cost competitiveness.
- IV. Continue to enhance customer engagement, listen to customer voices, and meet customer needs.

Long-Term

- I. Continue to develop new products and new distribution channels in line with business growth and customer needs.
- growth and customer needs.

 II. Strengthen the export business of soybean oil to neighboring countries in Asia.
- III. Strengthen overseas training for personnel to enhance international competitiveness and meet globalization challenges.
- IV. Conduct investment evaluations for oil plants in major economic growth regions in Asia

Financial Performance

The Company has long been dedicated to the domestic market, focusing on the production and sale of soybean-related products (such as soybean oil, soybean meal, full-fat soybean meal, and edible GMO and non-GMO soybeans) and various vegetable oils (e.g., palm oil, canola oil, sunflower oil, etc.). We currently maintain a stable market share in all our product lines. However, we dare not be complacent or neglectful. We continuously strive to improve quality, reduce costs, and enhance service standards. Please refer to the TTET Union Corp. 2023 Annual Report for relevant financial information.

| Financial Information Items | 2021 | 2022 | 2023 |
|--|------------|------------|------------|
| Operating revenue (NTD thousand) | 16,772,295 | 20,217,008 | 18,488,138 |
| Operating cost (NTD thousand) | 15,030,541 | 18,585,819 | 16,870,346 |
| Pre-tax profit (NTD thousand) | 1,525,756 | 1,501,753 | 1,462,216 |
| After-tax earnings per share (NTD/share) | 7.76 | 7.66 | 7.53 |
| Cash dividends (NTD/share) | 6 | 6 | 6.6 |
| Employee benefits (NTD thousand) | 312,963 | 319,768 | 315,955 |
| Income tax (NTD thousand) | 284,046 | 275,548 | 257,365 |
| Community investment (NTD thousand) Note | 1,850 | 1,750 | 1,750 |

Note: The disclosure principles are based on the timing of accounting entries.

2023 Production Volume Table

| Main products | Production capacity (metric tons) | Production volume (metric tons) | Production value (NTD thousand) |
|----------------------|-----------------------------------|---------------------------------|---------------------------------|
| Oil and fat products | 1,830,000 | 574,474 | 12,348,682 |
| Others | - | - | 1,852,618 |
| Total | - | - | 14,201,300 |

Note: The production volume and value figures presented here only represent the Company's own production, excluding OEM.

2023 Sales Volume and Value Table

| | Domestic sales | | Export sales | |
|----------------------|------------------------|-------------------------|------------------------|-------------------------|
| Main products | Quantity (metric tons) | Value (NTD thousand) | Quantity (metric tons) | Value (NTD thousand) |
| Oil and fat products | 538,190 | 11,803,320 | 6,611 | 262,735 |
| Others | - | 5,498,096 | - | 457,239 |
| Processing income | - | 466,748 | - | - |
| Total | - | 17,768,164 | - | 719,974 |

Risk Management

TTET Union Corp. aims to maximize investor benefits through risk management by preventing potential risks. We strive to enhance the overall value of the Company by balancing risk control and target returns. To cope with various operational emergencies or exceptions, the Company has established a Crisis Management Team led by the General Manager. The team includes senior supervisors from departments such as Sales, Finance, Industrial Safety, and Quality Control. The team operates based on established emergency response procedures.

The Company's responsible departments evaluate and analyze major decisions related to operations, which are then presented to the Board of Directors for approval before implementation. The Auditing Office prepares an annual audit plan for each risk item to assist the Board in monitoring and controlling the potential risks of associated with the implementation of decisions. The Company's responses to major risks are shown in the table below:

| Major Risk Items | Reason | Countermeasures |
|-----------------------|--|--|
| Operational Risks | Rapid changes in supply and demand in the commodity market have an impact on sales prices and volumes. | In addition to ensuring our fixed assets such as production equipment, the Company has also purchased business interruption insurance to protect against financial losses incurred due to operational disruptions caused by natural disasters or other unforeseen events. At the same time, the Company has also obtained product liability insurance for various products such as vegetable oils, selected beans, soy flakes, and lecithin. Regular production and sales coordination meetings are held to effectively manage raw material and product inventory,for formulating production and sales plans and various response measures in response to industry changes, raw material supply and demand or any fluctuations. |
| Financial Risks | The appreciation of the US dollar leads to increased raw material procurement costs. | Carefully evaluate exchange rate fluctuations and use forward exchange contracts for hedging within the scope authorized by the Board of Directors. Manage USD positions and implement various countermeasures. |
| Procurement Risks | The drastic changes in raw material prices have a direct impact on procurement costs. | Carefully assess changes in raw material prices, purchase raw materials within the quantity authorized by the Board of Directors, establish a professional procurement team, and implement control over raw materials and various responsive measures. |
| Food Safety Risks | The quality of raw materials and manufacturing processes affects product quality and safety. | Implement robust raw material sourcing management, including building good self-management capabilities, acquiring certifications from third-party verification bodies, and adhering to government regulations by uploading raw material and finished product data to the designated "Food Traceability Management System". Additionally, appoint hygiene managers to implement and supervise food safety control systems. |
| Climate-Related Risks | The financial impact of climate change-related laws and regulations on the Company's operations. | In response to the transition risks posed by carbon taxes and the shift towards renewable energy, it is proposed to purchase renewable energy power and certificates, and to establish a carbon footprint and low-carbon products and services. In the face of extreme weather, the Company will transfer property-related risks through insurance and establish backup systems, including water tankers and emergency generators. |

3.2 Safe Foods

Safe Food Management Guidelines (Material Topics: Customer Health and Safety, Marketing and Labeling)

TTET Union Corp. has always adhered to the principles of integrity and sincerity in providing high-quality edible oil products that comply with laws and regulations and promote consumer health and safety in Taiwan. We achieve this through careful selection of reputable suppliers, raw material management, process risk assessment and control, various self-inspections, education and training programs, and implementation of tier 1 quality control principles. Additionally, we undergo audits and reviews from third-party certification bodies and government agencies as part of our food safety management system. This continuous reflection and improvement process allows us to realize our tier 2 and tier 3 quality control principles, ultimately achieving the goal of producing high-quality products.

TTET Union Corp. is committed to providing customers with high-quality products that comply with food safety and sanitation regulations. We also adopt a humane management approach to enable each employee to develop a strong sense of community within the Company. The Company also has product recall and customer complaint handling procedures in place, and the consumer hotline is printed on the product packaging to better protect consumers in after-sales service.

To achieve sustainable operations and produce high-quality products, the Company has established a Quality Control Section and a Food Safety Team to actively adopt domestic and international food safety standards and establish a stable management system. In 1997, we passed the ISO 9001 Quality Management Systems certification. Since then, we have successively obtained ISO 22000 Food Safety Management System, Hazard Analysis and Critical Control Point (HACCP), and Food Safety System Certification FSSC 22000.

The Company adheres to the management review procedures of ISO 9001, ISO 22000, and FSSC 22000 and regularly holds management review meetings to ensure the effectiveness and suitability of the above systems. TTET Union Corp. complies with the Act Governing Food Safety and Sanitation, and the enforcement rules, policies and procedures, interpretive letters, and other laws and regulations promulgated under the Act. In 2023, TTET Union Corp. had no violations of health and food safety regulations.

Quality and Food Safety Policy

Quality control by all employees to meet customer requirements.
Satisfy customers while pursuing reasonable profits.
Meet regulatory compliance and produce safe products.
Continue to improve and strive for corporate sustainability.



Introduction of Food Safety Management Systems and Certifications

In 2023, TTET Union Corp. had a total of 41 product items for sale. Among these, 29 items, accounting for 70.73% of all sales products in 2023, were produced on production lines certified with ISO 9001, ISO 22000, HACCP, and FSSC 22000 international standards. In September 2023, all the above management systems completed the SGS certification renewal verification. In response to the one deficiency raised by the certification body for FSSC 22000, improvements were implemented within the same year.

In 2015, GMP was transformed into the TQF packaging product verification system. In October of the same year, all the Company's packaged edible oil products obtained the TQF certification and passed the TQF unscheduled audits in January and June 2023.

As a food business required by the Ministry of Health and Welfare to obtain "Food Sanitation and Safety Management System Accreditation", TTET Union Corp. is subject to regular and unscheduled audits by institutions accredited by the Ministry of Health and Welfare. In December 2022, the Company passed the CAS audit, successfully completing the certification renewal and extension.

The table below shows the relevant food sanitation and safety management system certification status of various TTET Union Corp. products Note 1 in 2023. The net sales of products produced on the Company's production lines that passed ISO 9001, ISO 22000, and HACCP in 2023 accounted for 97.06% of the net sales of all products produced in 2023, while those certified with FSSC 22000 accounted for 47.41%.



Note:

- 1. TTET Union Corp.'s product portfolio includes both manufactured products and traded goods. Manufactured product types include edible vegetable oils (soybean oil, canola oil, non-GMO canola oil, palm olein, sunflower oil), soy protein products (soybean meal, defatted soy flakes, selected soybeans, soybean hull pellets), soy lecithin, and deodorizer distillate. Trade goods include some soybeans, Vebao MONOSODIUM L-GLUTAMATE, and some non-GMO soybeans.
- 2. Soybean protein products such as selected soybeans, defatted soy flakes, soybean meal, and soybean hull pellets are produced on production lines certified with ISO 9001, ISO 22000, and HACCP.
- 3. Since 2016, in compliance with the Ministry of Health and Welfare's factory licensing regulations, the Company has classified soybean meal and soybean hull pellets as feed ingredients. Therefore, these production lines are not included in the scope of the FSSC 22000 Food Safety System Certification.

TTET Union Corp. has established a Halal Management Committee to strictly adhere to halal standards and ensure that products meet halal food requirements. In 2023, 100% of the edible oils sold domestically were certified by the Halal Certificate issued by the Taiwan Halal Integrity Development Association.

Food Labeling Management

To ensure that consumers use TTET Union Corp.'s products correctly and to protect customers' right to know, all TTET Union Corp.'s products comply with the food labeling regulations of the Ministry of Health and Welfare. Product names, place of origin, expiration date, shelf life, nutrition label, and other information required by recent regulations, such as genetically modified food and food allergen information, are clearly indicated on the packaging. In addition, to allow consumers to quickly obtain more comprehensive product



information, TTET Union Corp.'s edible oil products are conveniently printed with QR codes that consumers can easily scan to link directly to the Company's website. A toll-free service hotline is also available to answer any customer questions at any time.

Food Safety Laboratory

TTET Union Corp. established a quality control laboratory when the plant was first constructed to ensure the safety and quality of all incoming raw materials, packaging materials, semi-finished products, and final products. This ensures that our products not only satisfy your taste buds but also provide you with peace of mind. In recent years, we have gradually increased investment in food safety control. In 2023, the total expenses incurred by the quality control laboratory amounted to NT\$14,170 thousand, accounting for approximately 0.08% of the Company's annual net operating income. This investment is sufficient to maintain stringent quality control of various raw materials and finished products, ensuring the effective implementation of the company's food safety management system.

The TAF-accredited laboratory adheres to ISO/IEC 17025 standards, which set the general requirements for the competence of testing and calibration laboratories. To enhance the professionalism and credibility of our testing capabilities, the Company's quality control laboratory became a TAF-accredited laboratory in 2013 and obtained 6 accreditations in 3 years, which were smoothly extended in 2022. Every year, TTET Union Corp.'s quality control laboratory participates in international proficiency testing. In 2023, it participated in the UK FAPAS analysis laboratory proficiency test. The proficiency test results for crude protein, crude fat, moisture, acid value, peroxide value, and fatty acid composition were satisfactory.

TTET Union Corp.'s quality control laboratory obtained 6 accreditations from TAF^{Note}.

| The Follow Corp. 3 quality control laboratory obtained o accreditations from TAI . | | | |
|--|---|--|--|
| Obtained TAF Accreditations | Accreditation Type | | |
| Moisture | Soybean, Soybean Meal and Soybean Hull Pellet | | |
| Crude Fat | Soybean and Soybean Meal Products | | |
| Crude Protein | Soybean and Soybean Meal Products | | |
| Acid Value | Oil and fat | | |
| Peroxide Value | Oil and fat | | |
| Fatty Acid Composition | Oil and fat | | |
| | | | |

Note: The six accreditations of TAF are based on ISO/IEC 17025:2017, which can be used as proof of general testing and laboratory capabilities.

TTET Union Corp. recognizes that selecting high-quality raw materials is essential for producing high-quality products. Therefore, all raw materials, semi-finished products, and finished goods undergo rigorous quality inspections according to our stringent quality specifications. Furthermore, in compliance with the Ministry of Health and Welfare regulations, we have established a list of risk targets to be monitored. Raw materials and finished products are regularly sent to third-party laboratories accredited by the Ministry of Health and Welfare or TAF to confirm that they comply with food safety and health regulations and are safe, demonstrating our commitment.

The following are the self-inspection items and results for vegetable oil products conducted by the quality control laboratory in 2023:

| Product Item | Standard | Inspection Item | Pass Rate Note 1 |
|--------------------|---------------|-----------------|------------------|
| Soybean Oil | CNS749 N5009 | Acid Value | |
| Canola Oil | CNS2271 N5053 | Peroxide Value | |
| Non-GMO Canola Oil | CNS2271 N5053 | Moisture | |
| Palm Olein | CNS7527 N5183 | Color Note 2 | 100.00% |
| | CNS4836 N5148 | Iodine Value | |
| Sunflower Oil | CNS4833 N5145 | Soap Note 3 | |

Note:

- 1. Pass Rate = (Number of samples tested Number of failed samples) / Number of samples tested x 100%
- 2. CNS color specifications are the unique colors of various oils.
- There is no CNS standard for soap. The current testing method refers to AOCS Cc17-95 of the American Oil Chemists' Society.

Food Traceability Management

In accordance with Article 9 of the Act Governing Food Safety and Sanitation regarding the tracking and traceability of food products, we have uploaded all edible oils and soybean products to the website database designated by the Ministry of Health and Welfare within the specified timeframe in 2023 and adopted electronic invoices. Products that comply with Article 9 of the Act accounted for 49.60% of TTET Union Corp.'s net product sales in 2023.

Supplier Management

Supplier Management Guidelines (Material Topics: Supplier Environmental Assessment, Supplier Social Assessment, Materials)

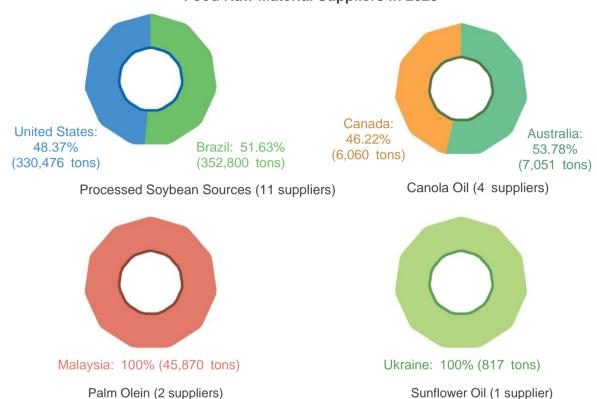
TTET Union Corp. specializes in the production of vegetable oils and soybean protein products. Raw materials are entirely imported from overseas. Packaging materials are supplied by domestic manufacturers, while materials are either manufactured domestically by suppliers that comply with the Ministry of Health and Welfare regulations or imported through domestic agents. In addition to maintaining high-quality standards regarding packaging material procurement guidelines, we have consistently strived to use lightweight packaging to save resources. In 2023, following the lightweighting of 18L/K metal cans and small package oil cartons, we changed the labeling of 2.6L and 3.0L oil bottles from double to single labels. This adjustment is expected to save approximately 1.46 million labels annually, reducing the total weight by about 3.5 tons, further streamlining packaging materials, and achieving resource-saving procurement goals.

In terms of supplier selection and cooperation strategy, the Company prioritizes partnering with suppliers who offer the most stable quality or have the largest market scale within their respective product categories to reduce the risk of poor quality or being out of stock. In addition, we have established the "Supplier Management Policies & Procedures" to evaluate their quality, delivery time, price, environmental safety and health regulations, and raw material sources. Suppliers who meet the evaluation criteria are listed as qualified suppliers and are eligible for subsequent transactions. Our long-term suppliers are also subject to semi-annual delivery evaluations or unscheduled inspections from time to time to stay informed about their current status and to facilitate communication and improvement.

Compliance with government regulations is the fundamental requirement for supplier management. All suppliers must comply with laws and regulations related to corporate governance, environmental protection, labor, and human rights. For compliance with social standards, we began to encourage suppliers to sign the "Corporate Social Responsibility Clause" in November 2015, which was renamed the "Integrity Clause" in June 2023. The clause mandates that business operations should comply with ethical standards, laws, and public expectations and consider the impact on society and the natural environment. Violations of this clause may result in the termination or cancellation of contracts, and legal action may be pursued for severe breaches. Since January 2017, 100% of the material/packaging material suppliers contracted with TTET Union Corp. have also signed the "Integrity Clause". For compliance with environmental standards, we expect our suppliers to align with TTET Union Corp.'s sustainability goals and commitments, take responsibility for environmental protection, and make continuous improvements. Using the acquisition of ISO 14001 Environmental Management Systems as the benchmark, 54.55% of our material/packaging sources in 2023 have obtained the ISO 14001 certification.

In 2023, we imported approximately 330,500 tons of soybeans in compliance with the U.S. Soy Sustainability Assurance Protocol (SSAP). Additionally, since 2022, the Company has officially become a member of the Roundtable on Sustainable Palm Oil (RSPO), demonstrating our commitment to providing products that promote sustainability. Furthermore, considering sustainable development, TTET Union Corp. has included Corporate Social Responsibility Clauses (renamed as Integrity Clauses in June 2023) in contracts with its transportation partners, labor contractors, and major material and packaging suppliers since 2016. We have incorporated industrial safety and environmental protection, corporate social responsibility, and personal data protection into our supplier management mechanism to protect the rights and interests of stakeholders, including customers, other on-site personnel, and road users around the Company. Additionally, we provide all our suppliers with the Company's anonymous reporting hotline in a confidential manner to ensure that their rights to file complaints are protected.

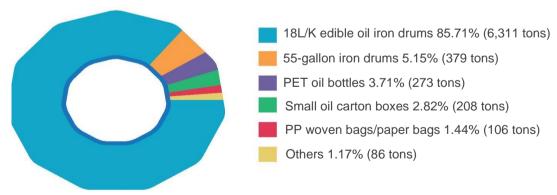
Quantity, Proportion, and Source of Procurement from TTET Union Corp.'s Imported Food Raw Material Suppliers in 2023



Note: All raw materials are renewable.

We select large international grain groups or well-known trading companies as our raw material suppliers. These suppliers have annual revenues close to or exceeding billions of dollars, possess abundant corporate resources, and have numerous global locations, enabling them to ensure the supply of high-quality raw materials directly from the source. To ensure effective traceability management, every autumn, we send personnel to major soybean-producing states in the United States to assess crop yields and engage with local farmers and suppliers. Additionally, in recent years, we have also sent personnel to Malaysia to visit palm oil plantations and participate in the Palm & Lauric Oils Price Outlook Conference & Exhibition.

Percentage and Source of Procurement by Weight of TTET Union Corp. Packaging Material Suppliers in 2023



Note: All packaging materials are non-renewable materials, except for carton boxes.

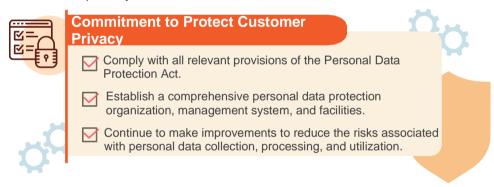
In 2023, the main packaging materials for TTET Union Corp.'s edible oils are iron drums and PET bottles. The iron drum suppliers that obtained ISO 9001 and ISO 22000 certifications accounted for 100% of the total procurement amount for iron drums. Similarly, the PET bottle suppliers who comply with ISO 22000 and HACCP certifications also accounted for 100% of the total procurement amount for PET bottles. 100% of the food additives purchased by the Company have obtained food additive licenses from the Ministry of Health and Welfare.

In 2023, TTET Union Corp. conducted supplier delivery evaluations for 40 suppliers who provided packaging materials, food additives, processing aids, and bulk raw materials, representing 90.91% of all trading suppliers. The evaluation criteria include product delivery quality (including environmental, health, and safety aspects), delivery time, and price. Suppliers are rated from A to D. Suppliers rated A will be given priority for contract renewal. Suppliers rated B or C must submit improvement plans and meet the deadline for improvement. If suppliers rated D cannot make improvements immediately, the Company may revoke their qualified supplier status as appropriate. In 2023, all 40 suppliers evaluated achieved a score of 80 points or above (with scores below 65 considered failing), resulting in a 100% pass rate.

Note: All trading suppliers include packaging materials, food additives, processing aids, and bulk raw material suppliers.

Customer Privacy Protection

TTET Union Corp. attaches great importance to customer privacy. To protect customer privacy, TTET Union Corp. complies with the relevant regulations of the "Personal Data Protection Act" and has established a Personal Data Protection Management Committee to coordinate the handling of personal data protection-related matters, fulfilling our responsibility to safeguard personal data. In 2023, TTET Union Corp. did not have any complaints related to violations of customer privacy or loss of customer data.





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4.1 Energy and Resource Consumption Management

Energy and Resource Consumption Management Guidelines (Material Topics: Energy, GHG Emissions (Carbon Management), Water)

In response to global climate change, our nation is incorporating the 2050 net-zero emissions target into regulations and gradually unveiling its net-zero roadmap. TTET Union Corp., committed to fulfilling its corporate social responsibility, has established energy resource consumption policies and actively promotes energy conservation and waste reduction, aligning with the goals of environmental protection and sustainability.

The Company has implemented ISO 50001 energy management systems and ISO 14064-1 GHG emissions inventories and verification regulations and established an energy review team and a GHG inventory team to review and identify regulatory requirements regularly. We have set up management indicators for various production activities, including raw material usage, electricity consumption, water consumption, and outputs such as wastewater, waste, and GHG emissions. We aim to reduce the environmental impact of our production activities by promoting process improvements, introducing energy-saving technologies, purchasing green power, and prioritizing the procurement of energy-efficient equipment.

Energy and Resource Consumption Policy

Improve energy efficiency and prioritize the use of energy-efficient equipment

Comply with energy regulatory requirements and pay attention to stakeholders' requirements

Ensure the acquisition of organizational resources to achieve energy goals

Continue to improve energy performance to create corporate energy value

Full participation in energy conservation and carbon reduction to build a sustainable green culture



Energy Consumption

In 2023, the total soybean processing volume decreased by approximately 3% compared to 2022. Additionally, due to the quality of raw materials and other factors, the total energy consumption in 2023 decreased by approximately 5.09% compared to 2022.

TTET Union Corp. Annual Total Energy Consumption

| | | | 37 | |
|-----------------------------|-----------------------|---------|-----------|-----------|
| Energy Items | Unit | 2021 | 2022 | 2023 |
| Steam | Metric ton | 251,368 | 105,787 | 209,940 |
| Electricity | kWh | 52,391 | 53,754 | 52,865 |
| Fuel oil | Kiloliter | 31 | 153 | 70 |
| Gasoline | Kiloliter | 51 | 40 | 37 |
| Diesel | Kiloliter | 0 | 0 | 1 |
| Liquefied petroleum gas | Kiloliter | 4 | 4 | 3 |
| Wholesale electricity | kWh | 4 | 19 | 2 |
| Natural Gas | Thousand cubic meters | 1,629 | 13,913 | 5,592 |
| Total Energy Consumption | Gigajoules | 959,038 | 1,061,319 | 1,007,286 |

Note:

- In 2023, purchased electricity (including solar power) accounted for approximately 18.89% of the total energy consumption. Solar power purchases totaled 994 kWh, fulfilling the voluntary renewable energy user obligations ahead of schedule.
- Total energy consumption refers to the total calorific value of steam, electricity, fuel oil, gasoline, diesel, liquefied
 petroleum gas and natural gas, minus the calorific value of wholesale electricity consumed.
- 3. Energy value: Calorific value of steam= 666.3 Kcal/Kg (provided by the Taiwan Cogeneration Corporation). Calorific value of crude oil= 10,380 cal/g; Crude oil density = 0.9492 g/ml (provided by the CPC Corporation). Calorific value of natural gas = 9,700 Kcal/M³ (standard calorific value of CPC LNG 2). Calorific value of gasoline = 7,800 cal/l (Energy Administration's Heat Content of Energy Products). Calorific value of diesel = 8,400 cal/l (Energy Administration's Heat Content of Energy Products). Calorific value of liquefied petroleum gas = 6,635 cal/l (Energy Administration's Heat Content of Energy Products).
- 4. Energy conversion factor: 1 Kcal/Kg = 4.186e-3 GJ/T. 1 Kcal/L = 4.186e-3 GJ/KL.
- 5. Source of data: (1) Steam: Taiwan Cogeneration Corporation's billing statements. (2) Electricity: Taipower's electricity bill. (3) Fuel oil: Internal material requisition slips for 2021 and 2022; procurement invoices for 2023. (4) Natural gas: CPC Corporation's billing statements. (5) Gasoline, diesel, liquefied petroleum gas: Invoices.

Greenhouse Gas Inventory

In 2023, the proportion of purchased steam increased by approximately 38.15% compared to 2022. Due to the higher carbon emission factor of purchased steam, the total greenhouse gas emissions in 2023 increased by 15.86% compared to the previous year.

TTET Union Corp. Plants Annual GHG Emissions

Unit: tCO2e

| Year | 2021 | 2022 | 2023 |
|-----------------|---------|--------|---------|
| Scope 1 | 4,090 | 29,545 | 12,072 |
| Scope 2 | 112,171 | 64,871 | 97,319 |
| Total Emissions | 116,261 | 94,416 | 109,391 |

Note:

- The inventory data of greenhouse gas emissions in 2021 and 2022 disclosed in this report has been externally verified by a third party, and the inventory verification process was conducted in accordance with the ISO 14064-1:2018 standard.
- 2. The Global Warming Potential (GWP) used in the calculation of GHG emissions is quoted from the IPCC assessment reports. The versions used for each year are as follows: AR5 (2013) for 2021, AR4 (2007) for 2022, and AR5 (2013) for 2023. (In accordance with the Ministry of Environment's Guidelines for Greenhouse Gas Emission Inventory).
- 3. The 2023 greenhouse gas emissions data is expected to undergo external verification in 2024.
- 4. GHG emissions are inventoried using the operational control approach.
- The calculated types of gases refer to the seven greenhouse gases defined in the ISO 14064 standard, including carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O), hydrofluorocarbons (HFCs), and perfluorocarbons (PFCs), sulfur hexafluoride (SF₆), nitrogen trifluoride (NF₃).
- 6. The emission factors used are (1) calculated using the mass balance approach, (2) quoted from the Ministry of Environment's Greenhouse Gas Emission Factor Management Table Version 6.0.4 and Ministry of Environment's Greenhouse Gas Inventory Registration Form 3.0.0, and (3) announced by the Energy Administration, Ministry of Economic Affairs. Electricity Emission Factor (2021: 0.509; 2022: 0.495.) Unit: kgCO₂e/kWh) (4) The emission factors for steam are provided by the Taiwan Cogeneration Corporation.
- 7. In 2023, the proportion of GHG emissions from each energy source relative to the total emissions was as follows: fuel oil 0.20%, natural gas 10.65%, electricity 23.42%, steam 65.54%, and others 0.19%.

Energy Conservation and Carbon Reduction Measures

In 2023, various energy-saving measures were implemented, including process improvements, upgrading energy-consuming equipment, participating in Taiwan Power Company's demand-based bidding measures, and using LED energy-saving lighting. These efforts resulted in a total annual electricity savings of approximately 551.69 kWh, equivalent to a reduction of about 272,535 kgCO₂e in greenhouse gas emissions.

Table of Energy Conservation and Carbon Reduction Measures Taken by TTET Union

| | | 2023 |
|--|--|------|

| | ltem | Estimated electricity savings (kWh) | Conserved energy consumption (GJ) | Reduced greenhouse gas emissions equivalent (kgCO₂e) |
|-----|--|--|--|--|
| 1. | Replaced the cooling material of the cooling tower in Soy Crushing Section I | 18.51 | 66.64 | 9,143.94 |
| 2. | Replaced the rotary valve for the discharge of the soybean meal cooler | 35.10 | 126.36 | 17,339.40 |
| 3. | Replaced the mercury-vapor lighting fixtures in the soybean meal warehouse in Warehouse Plant I with LED lights *3 | 7.23 | 26.03 | 3,571.62 |
| 4. | Replaced the explosion-proof lights in the soybean meal warehouse in Warehouse Plant I with LED lights *36 | 60.71 | 218.56 | 29,990.74 |
| 5. | Replaced the explosion-proof tunnel lights in Warehouse D of Warehouse Plant II with LED lights *2 | 0.40 | 1.44 | 197.60 |
| 6. | Replaced the explosion-proof tunnel lights in the receiving area in Warehouse Plant II with LED lights *1 | 0.16 | 0.58 | 79.04 |
| 7. | Replaced the staircase entrance fluorescent lights in Warehouse Plant II with LED lights *2 | 0.80 | 2.88 | 395.20 |
| 8. | Replaced MCC room fluorescent lights in Soy Crushing Section II with LED fluorescent lights *19 | 6.10 | 21.96 | 3,013.40 |
| 9. | Replaced the pre-processing and post- processing fluorescent lights in Soy Crushing Section II with LED flood lights *142 | 34.21 | 123.16 | 16,899.74 |
| 10. | Replaced the pre-processing and post- processing fluorescent lights in Soy Crushing Section II with LED flood lights *49 | 19.67 | 70.81 | 9,716.98 |
| 11. | Replaced the explosion-proof mercury lighting fixtures in Soy Crushing Section II with explosion-proof LED lights *13 | 15.66 | 56.38 | 7,736.04 |
| 12. | Demand-Based Bidding | 23.73 | 85.43 | 11,722.62 |
| 13. | A 7.5KW inverter was added to the CC0 conveyor of the soybean meal warehouse in Warehouse Plant I | 12.39 | 44.60 | 6,120.66 |
| 14. | Cleaning and maintenance of a total of 7 units of freezers in the Oil Refining Plant | 142.70 | 513.72 | 70,493.80 |
| 15. | Replaced the mercury lighting fixtures in the security office with LED lights *2 | 0.67 | 2.41 | 330.98 |
| 16. | Replaced the mercury lighting fixtures in the | 3.94 | 14.18 | 1,946.36 |

| | Oil Refining Plant and Package Plant with LED lights *12 | | | |
|-----|--|--------|----------|------------|
| 17. | Replaced the mercury lighting fixtures in Soy Crushing Section I with LED lights *12 | 3.94 | 14.18 | 1,946.36 |
| 18. | Adjusted the soybean meal granularity at Soy Crushing Section II to reduce the operating load of 2 grinders. | 159.78 | 575.21 | 78,931.32 |
| 19. | Corrosion maintenance for the 837F exhaust fan damper of the extruder system in Soy Crushing Section II | 5.99 | 21.56 | 2,959.06 |
| | Total | 551.69 | 1,986.09 | 272,534.86 |

Note:

- 1. As of May 2024, the latest GHG emission factor announced by the Energy Administration for electricity is 0.494 kgCO₂e/kWh.
- 2. The reduced electricity consumption mainly falls within Scope 2 of the greenhouse gas emissions inventory.
- 3. The amount of GHG emissions reduced by the above energy conservation and carbon reduction measures, measured in kilograms of carbon dioxide equivalent.
- 4. Calculation formula for equipment power: 380 (V) * operating current (A) = W.
- 5. Calculation formula for equipment power of three-phase motors: $\sqrt{3}$ 380 (V) * operating current (A) = W.
- Calculation formula for equipment electrical energy: Power (kW) * operating time (hours) = kWh.
- 7. Unit conversion between electrical energy and calorific value: 1,000 kWh = 3.6 GJ.

Cherish Water Resources

The Company is located in Guantian District, Tainan City, and water comes from the local Wushantou Dam. According to the World Resources Institute's "Aqueduct Water Risk Atlas", the water stress in the area is "Low-Medium risk (1-2)", indicating that it is not a water-stressed area.

Due to the aforementioned factors, such as the decrease in processing volume and the change in steam sources in 2023, the water consumption and discharge of the steam boilers have been reduced. Therefore, our water withdrawal in 2023 decreased by 19.28% compared to 2022, and our water discharge also reduced by 4.86%.

TTET Union Corp. Annual Water Use

Unit: million liters (equivalent to one thousand cubic meters)

| Item | 2021 | 2022 | 2023 |
|--|--------|--------|--------|
| Water Withdrawal | 236.05 | 353.39 | 285.26 |
| Water Discharge | 171.93 | 196.57 | 187.01 |
| Water Consumption (Water Withdrawal - Water Discharge) | 64.12 | 156.82 | 98.25 |

Note:

- 1. Water Supply: Taiwan Water Corporation; measured by water meters.
- 2. Water discharge is measured by water meters.

4.2 Pollution Prevention and Management

Pollution Prevention and Management Guidelines (Material Topics: Regulatory Compliance, Air Pollutant Emissions, Effluent, and Waste)

If the Company violates environmental protection laws and regulations, it may lead to environmental pollution, protests from stakeholders, and penalties imposed by the competent authorities, including suspension of operations, which could severely impact the Company's operations and reputation. TTET Union Corp. established an Office of Occupational Safety and a Safety, Health, and Environment Management Committee and implemented the ISO 14001 Environmental Management Systems Standard to proactively prevent pollution and ensure strict compliance with all environmental regulations. When an environmental pollution incident occurs, we will formulate response measures according to the "Emergency Response Policies & Procedures" and activate the emergency response team to carry out pollution prevention and conduct investigations according to the "Accident (Incident) Reporting and Investigation Policies & Procedures". If an environmental protection-related fine is received, it will be signed and received per the handling procedures of an official document. The corrective actions taken and preventive measures to avoid recurrence based on the investigation results will be submitted to the General Manager for approval.



Environmental Policies

Comply with environmental laws; strengthen environmental protection

Prioritize pollution prevention; enhance energy conservation and waste reduction

Promote green production; practice resource recycling Encourage all employees to participate; improve

environmental protection performance

Promote continuous improvement; strive for corporate sustainability.



TTET Union Corp. has consistently conducted management review procedures by implementing the ISO 14001 Environmental Management Systems Standard every year. In 2023, there were no significant spills or pollution incidents, nor were there any fines imposed for environmental law violations.

Air Pollution Management

The Company's emission pipelines are tested at the specified frequency every year, and the test results are in compliance with the SOx emission standard limit: 300ppm, NOx: 250ppm. The air pollutant SOx and NOx emissions in 2023 decreased compared to 2022 due to the alternating operation of the boilers with natural gas. The increase in VOC emissions was mainly due to the increase in a higher emission factor Note 3 for volatile organic compounds in the manufacturing process in 2023 compared to 2022.

TTET Union Corp. Plants Annual Air Pollutant Emissions

Unit: ka

| Item | 2021 | 2022 | 2023 |
|---------------------|--------|--------|--------|
| Total SOx Emissions | 11 | 69 | 40 |
| Total NOx Emissions | 2,703 | 22,136 | 9,137 |
| Total VOC Emissions | 12,990 | 18,308 | 25,120 |

Note:

- Data Source: Tested according to the methods announced by the Ministry of Environment.
- 2. Test Method No.: NIEA (A413.75C), (A432.75C), (A723.73B).
- 3. The emissions factor for volatile organic compounds emissions was 0.041 in 2022 and 0.061 in 2023.

Wastewater Management

TTET Union Corp. is located in the Guantian Industrial Park. We have obtained wastewater discharge permits, and all wastewater is channeled into the industrial park's sewage system. We have also implemented water pollution prevention measures and obtained permits according to environmental regulations. The company has established a sewage treatment plant to ensure that the quality of discharged wastewater meets the required standards. The wastewater will first be treated by the Company's sewage treatment plant and then discharged to the sewage treatment plant in the industrial park. The wastewater discharge volume in 2023 was 172.06 million liters, a decrease from 2022, mainly due to a slight decrease in soybean processing and reduced steam generation from the two on-site gas-fired boilers. The statistics on the quality of wastewater discharged in the past three years are shown in the table below. We have been able to meet the required discharge standards every year, and the wastewater, after being treated by the industrial park's sewage treatment plant, is discharged into the Zengwen River.

TTET Union Corp. Annual Wastewater Discharge Volume and Water Quality Statistics

| Item | Unit | 2021 | 2022 | 2023 |
|----------------------|----------------|--------|--------|--------|
| Wastewater Volume | Million liters | 171.93 | 196.57 | 172.06 |
| COD | ppm | 17.80 | 25.20 | 17.65 |
| SS | ppm | 3.78 | 4.01 | 5.15 |

Note:

- 1. Since 2016, the Guantian Industrial Park sewage treatment plant has been accepting wastewater with a permissible range of COD <560ppm and SS <320ppm.
- 2. Wastewater discharge is measured with water meters.
- 3. The standards used for wastewater testing are as follows:
 - (1) COD: Method for Testing Waterborne Chemical Oxygen Demand.
 - (2) SS: Total solids and suspended solids in the water tested using the gravimetric method.

Waste Management

The recycling and reuse of waste resources has always been the goal of the Company. To manage waste effectively, we have established Waste Policies and Procedures and implemented the ISO 14001 Environmental Management Systems Standard to ensure continuous monitoring and improvement of our waste management practices. Additionally, we conduct comprehensive on-site inspections and classifications to control waste effectively.

In 2023, the total amount of waste was about 2,335 tons. White carbon sludge, waste plastic, and waste wood were recycled and reused; sludge was biologically processed; waste lubricating oil and waste rubber mixture were physically treated; general waste, waste plastic mixtures and other uncategorized general industrial waste were incinerated. No hazardous waste was generated by the Company.

Waste Disposal in 2023

| Non-Hazardous Waste | | | | | |
|---|---------|-------------------------------|------------------|-------------------------------------|----------------------------------|
| | On-Site | Disposal | Off- | Site Disposal | Description |
| Item | | | Weight (tons) | Disposal Method | of Disposal Methods |
| White Carbon Sludge | - | - | 998 | Recycling and Reuse | Organic Fertilizer |
| White Carbon Sludge | 1,055 | (Recycled by the Plant) | - | - | Soybean Meal Recirculation |
| Organic Sludge | - | - | 130 | Other Disposal Operations | Biological Treatment |
| Waste | - | - | 67 | Incineration (with energy recovery) | Incineration |
| Waste Lubricating Oil | - | - | 8 | Other Disposal Operations | Physical Treatment |
| Mixed Plastic Waste | - | - | 7 | Other Disposal Operations | Incineration |
| Plastic Waste | - | - | 11 | Recycling and Reuse | Auxiliary Fuels |
| Waste rubber mixture | - | - | 1 | Other Disposal Operations | Physical Treatment |
| Waste Wood | - | - | 8 | Recycling and Reuse | Physical Treatment |
| Other Unclassified General Industrial Waste | - | - | 50 | Other Disposal Operations | Incineration |
| Subtotal | 1,055 | | 1,280 | | |

Note:

- 1. Waste composition can be categorized using the classification system outlined in the "Waste Disposal Plan" (e.g., categories A, B, C, D, E, R, etc.).
- 2. The weight of waste is expressed in metric tons.
- 3. Types of Recovery Operation: Examples include preparation for reuse, recycling, and other recovery operations.
- 4. Recycling Types: This can include downcycling, upcycling, composting, or anaerobic digestion.
- 5. Other Recovery Operations: Such as change of purpose or refurbishment.
- 6. Types of Disposal Method: Such as incineration (with energy recovery), incineration (without energy recovery), landfilling, and other disposal operations.
- 7. Other Disposal Operations: Examples include dumping, open burning, or deep well injection.
- 8. "On-site" means within the physical boundary or administrative control of the Reporting Organization; "Off-site" means outside the physical boundary or administrative control of the Reporting Organization.

4.3 Climate change risk management and response (Climate-Related Financial Impacts Management Guidelines)

In recent years, the world has been affected by extreme climate-related impacts due to climate change. Therefore, the Company has referred to the Task Force on Climate-Related Financial Disclosures (TCFD) released by the Financial Stability Board (FSB) to disclose the Company's governance of climate-related risks and opportunities, approach to managing climate-related risks and opportunities, the actual and potential impacts related to climate change, how we identify, assess, and manage climate-related risks, and the metrics and targets used for evaluating and managing climate-related issues according to the TCFD framework of "Governance", "Strategy", "Risk Management", and "Metrics and Targets".

TTET Union Corp. complies with the TCFD Framework for Climate-Related Financial Information Disclosure



| Governance | The organization's governance around climate-related risks and opportunities |
|---------------------|--|
| | |
| Strategy | The actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning |
| | |
| Risk Management | The processes used by the organization to identify, assess, and manage climate-related risks |
| | |
| Metrics and Targets | The metrics and targets used to assess and manage relevant climate-related risks and opportunities |
| | |

Governance

The TTET Union Corp. Corporate Sustainable Development Management Organization is responsible for identifying and assessing climate change-related risks and opportunities. The relevant departments then formulate response measures and strategies to mitigate the impact of climate issues on operations, ensuring sustainable corporate operations. Relevant implementation results are reported annually to the Board of Directors, enabling board supervision and governance.

Assess the transition risks of climate change to operations, including risks related to regulations and market aspects, as well as physical risks. The assessment details and response strategies are as follows:

I. Regulatory Aspect

| Risk Topic | Content | Response Strategies | Impact Time |
|---|---|---|----------------|
| Carbon Tax | The government imposes a carbon tax on carbon dioxide emissions generated by corporate operations. The financial impact of a carbon tax is expected to be an increase in costs and a decrease in profits. | Continue to promote energy conservation and carbon reduction in the production process to reduce carbon emissions to mitigate the financial impact. | Short- Term |
| Renewable Energy Regulatory Requirements | The government requires electricity users with a contracted capacity of more than 5,000 kW to install a certain capacity of renewable energy power generation equipment or energy storage equipment, purchase renewable energy electricity and certificates, or pay monetary substitutions. Among them, the payment of monetary substitutions has the greatest financial impact, increasing operating costs by NT\$8.4 million annually. | Purchase renewable energy power and certificates to meet regulatory requirements and reduce electricity costs. | Short- Term |

Strategy

II. Market Aspect

| Risk Topic | Content | Response Strategies | Impact Time |
|--|--|--|------------------------------|
| Demand for low-carbon products or services | Facing the demand for low-carbon products, there may be competition from imported products, which could weaken the competitive advantages of our products. | We have already passed the BSI greenhouse gas verification and will continue to evaluate the opportunities for establishing carbon footprint verification and providing low-carbon product services in the future. | Medium- and Long- Term |

III. Physical Risks

| Risk Topic | Content | Response Strategies | Impact Time |
|---|---|--|----------------|
| Tropical Cyclones and Extreme Rainfall | Heavy rainfall may lead to flooding of the factory building, causing damage to equipment and property or injury to personnel. | Purchase property insurance to transfer the risk of financial loss. Execute evacuations as necessary according to the Emergency Response Plan. | Short- Term |
| Drought | Prolonged droughts can lead to water shortages, which may disrupt operations and | To reduce the risk of operational disruption, we promote process water | Short- Term |

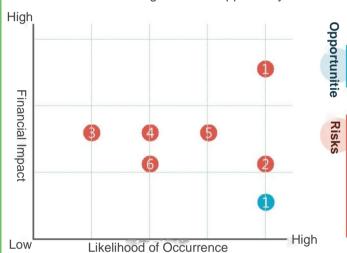
| | reduce revenue in severe cases. | reduction, build water tanks to increase water safety stock, plan for onboard water tankers, | |
|---------------------------------|---|--|---------------------------------|
| | | use water-saving equipment, and evaluate wastewater recycling and reuse. | |
| Insufficient Power Supply | Factors such as extreme weather events or rising temperatures can lead to insufficient power supply, causing operational disruptions and decreased revenue. | Emergency backup generators are available to reduce the risk of production disruptions. | Medium- and Long- Term |

In addition, climate change also brings opportunities to the Company's operations, mainly to improve the efficiency of resource use to reduce operating costs:

| Opportunity Topics | Content | Response Strategies | Impact Time |
|---|--|---|----------------|
| Leverage Public Sector Incentives | The government promotes subsidies for low-carbon and smart upgrading transformation cases in small and medium-sized manufacturing industries to enhance industrial competitiveness and resilience. | Leverage incentive policies to gradually replace old, high-energy-consuming equipment and promote automated operations. | Short- Term |

Strategy

The overall climate change risk and opportunity matrix is shown in the figure below:



1. Leverage Public Sector Ince

- 1. Carbon Tax
- 2. Renewable Energy Regulato Requirements
- 3. Demand for low-carbon products or services
- 4. Tropical Cyclones and Extreme Rainfall
- 5. Drought

indirect energy emissions.

6. Insufficient Power Supply

Risk Management

The Company uses the climate-related risks and opportunities provided by the TCFD as the basis for assessment and divides climate-related risks into two main categories: (1) transition risks related to a low-carbon economy and (2) physical risks related to the impacts of climate change. Adapting to climate change creates opportunities for the organization, including improving the efficiency of resource use and cost savings, adopting low-carbon energy, developing new products and services, entering new markets, and enhancing supply chain resilience. The Company's "Corporate Sustainable Development Management Organization" assesses climate-related risks and opportunities based on the impact on the Company's operations and the likelihood of occurrence.

Metrics and Targets Implemented in accordance with the ISO 50001 Energy Management Systems Standard and the ISO 9001 Quality Management Systems Standard.

Greenhouse Gas Inventory and Assurance Status

| Parent Company | Scope 1 | Scope 2 |
|--|---------|------------------------------|
| Total Emissions in 2022 (tCO ₂ e) | 29,545 | 64,871 |
| Intensity in 2022 (tCO ₂ e/million NTD revenue) | 1.461 | 3.209 |
| Total Emissions in 2023 (tCO ₂ e) | 12,072 | 97,319 |
| Intensity in 2023 (tCO ₂ e/million NTD revenue) | 0.653 | 5.264 |
| Assurance Body | BSI | |
| Description of Assurance | | vel for direct emissions and |

Note:

- The scope of verification is TTET Union Corporation (No. 32, Gongye West Road, Erzhen Village, Guantian Dist., Tainan City).
- 2. The subsidiary is still under inventory.



| 5.1 Happy Workplace | 50 |
|------------------------------------|----|
| 5.2 Talent Cultivation | 53 |
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| 5.4 Mutual Prosperity of Society | 57 |

5.1 Happy Workplace

TTET Union Corp. complies with legal requirements, is committed to protecting employees' human rights and personal privacy, and prohibits unfair discrimination. In talent acquisition, we uphold principles of fairness, impartiality, and integrity. All employee recruitment, selection, and hiring processes comply with government regulations and do not discriminate based on race, color, gender, sexual orientation, religion, marital status, age, nationality, or physical and mental disabilities. In addition, the Company is committed to implementing measures to prevent sexual harassment. We provide education and training for all new employees and have established a dedicated hotline for reporting sexual harassment. When handling complaints, we prioritize protecting the privacy of all parties involved, aiming to provide a harassment-free workplace for all employees. The Company's overall remuneration includes a monthly salary and a variable pay (including bonuses and bonus shares). Monthly salary is determined based on the employee's professional capabilities and job responsibilities, while variable pay is approved based on the Company's operational performance and individual performance, regardless of gender.

Human Rights Policy

TTET Union Corp. supports and adheres to internationally recognized human rights standards and principles, including the "Universal Declaration of Human Rights", the "United Nations Global Compact", and the International Labour Organization's "Declaration on Fundamental Principles and Rights at Work". We also strictly comply with local labor laws to prevent human rights violations. We place great importance on the following of human rights issues: prohibition of child labor; freedom of assembly and association for employees; the fight against discrimination, bullying, and harassment; provision of a safe, sanitary, and healthy work environment. These commitments are also publicly announced on our official website.

Every new employee of the Company is required to undergo human rights-related training. In 2023, a total of 4 people received a total of 5.5 hours of training, achieving a 100% training rate. Security personnel are also required to receive annual human rights education, which includes courses on personal rights and related laws and regulations, as well as labor employment freedom, wages, working hours, anti-discrimination, and freedom of assembly, along with relevant case studies, to ensure that security personnel can also comply with relevant social behavior standards. In 2023, there were no incidents of human rights violations or discrimination at TTET Union Corp.

Employee Structure

In 2023, 100% of TTET Union Corp.'s employees were local (ROC nationality) employees, all of whom were full-time employees, with no foreign workers employed. In 2023, approximately 70 non-employee workers were on-site, mainly responsible for packaging, cleaning, and security duties. The Company's employees still carried out the main operational activities within the plants. The employee statistics presented in this report are the actual numbers provided by the human resources system and do not contain assumptions.

Distribution by Business Location

| | Male | Female | Total |
|--|------|--------|-------|
| Taipei Branch | 4 | 3 | 7 |
| Taichung Branch | 3 | 1 | 4 |
| Tainan Headquarters (including plants) | 93 | 42 | 135 |
| Total | 100 | 46 | 146 |

Distribution by Age Group

| Age | Male | Female | Total |
|-------------------|------|--------|-------|
| Aged 30 and below | 2 | 2 | 4 |
| Aged 31 - 50 | 51 | 25 | 76 |
| Aged 51 and above | 47 | 19 | 66 |
| Total | 100 | 46 | 146 |

Distribution by Job Category

| Job Classification | Male | Female | Total | |
|----------------------|------|--------|-------|--|
| Management | 16 | 6 | 22 | |
| Administrative Staff | 15 | 38 | 53 | |
| Technicians | 69 | 2 | 71 | |
| Total | 100 | 46 | 146 | |

Labor Relations

Since its establishment, TTET Union Corp. has neither established a labor union nor signed a collective bargaining agreement. Despite this, we maintain harmonious labor-management relations and have never experienced any losses due to labor disputes. The minimum notice period for operational changes is regulated in accordance with Article 16 of the Labor Standards Act. The Company provides multiple communication channels, including direct communication to supervisors or management. We also have a whistleblowing mailbox. If employees feel they are being treated unfairly, they can file a complaint through the reporting hotline or the whistleblowing mailbox. The Company will assign supervisors to handle the complaint.

Employee Welfare

To fully care for our employees and ensure their well-being, TTET Union Corp. offers competitive remuneration and benefits. We have also established an Employee Welfare Committee responsible for implementing various welfare programs. The key welfare measures currently in place include:

Employee Welfare

| | = |
|-------------------------------------|--|
| Salary | The starting salary for new employees, regardless of gender, exceeds the minimum wage stipulated by Taiwan's Labor Standards Act. Salaries are based on professional skills and job responsibilities without gender discrimination. The overall employee salary is higher than the manufacturing industry average. |
| Year-End bonus | Year-end bonuses are awarded based on individual performance and the Company's annual operating results. |
| Health Promotion | In accordance with the occupational safety and health regulations, the workplace environment is tested regularly (every 6 months) through the implementation and certification of TOSHMS (ISO 45001/CNS 45001), and the results are reported to the Safety and Health Committee for discussion to formulate improvement measures or promote safety awareness. All employees of the Company undergo comprehensive health checks every year. If test results are abnormal, we provide follow-up re-examinations and monitoring. In addition, the Company also encourages employees to participate in more tourism trips or leisure and entertainment activities organized by clubs through travel subsidies. We also regularly invite doctors to conduct professional health seminars to promote the correct concept of health and wellness. |
| Employee Insurance | To provide employees with peace of mind, in addition to purchasing the compulsory labor insurance and the National Health Insurance for each employee as required by law, we also provide accident and life insurance for employees and their dependents, allowing employees to choose to increase their insurance coverage at a lower premium. |
| Retirement System | The Company has established a Pension Supervisory Committee to oversee the appropriation and payment of pension funds in accordance with the "Labor Standards Act" and the "Labor Pension Act". In addition to appropriating to the labor pension reserve fund as required by law, the Company also conducts annual actuarial calculations of the pension reserve fund every year to ensure that adequate appropriations have been made and to protect employees' future pension rights. |
| Unpaid Parental Leave | The Company has established a policy for applying for parental leave. Employees who have worked for the Company for more than six months may apply for unpaid parental leave before their children reach the age of three. In addition, in accordance with the Family Act and the Protection of Children and Youths Welfare and Rights Act, employees who are living with an adopted child may apply for unpaid parental leave during the period they are living together. |
| Childcare Subsidies | We have established a childcare subsidy policy to help reduce the burden of childcare for employees Full-time employees of the Company with children under the age of six who are still employed as of June 30 or December 31 of the same year are eligible to apply for childcare subsidies. |
| Performance Management System | All employees of the Company are required to undergo annual performance review. |

Employee Welfare

Welfare Programs

and Facilities

The Company has set up an Employee Welfare Committee to provide employees with diversified welfare measures and subsidies, including subsidies for weddings and funerals, cash bonuses and gifts for annual festivals, childbirth subsidies, children's scholarship and tuition grant, travel subsidies, and health check subsidies. Over the past three years, each employee has enjoyed an average welfare benefit of over NT\$45,000.

Welfare Facilities:

- 1. Contracted Shuttle: The Company provides shuttle services to and from nearby train stations during commuting hours.
- 2. Employee cafeteria: An employee cafeteria is available for lunch.
- 3. Birthday, wedding, hospitalization subsidies for employees, and hospitalization subsidies for employees' parents.
- 4. Childbirth subsidies for employees/spouses.
- 5. Funeral subsidies for employees/parents/spouses/children.
- 6. Children's scholarship and tuition grant subsidies.
- 7. Long-term education subsidies.
- 8. Personal travel subsidies.
- 9. Club activity subsidies.
- 10. Cash bonuses and gifts for Chinese New Year, Dragon Boat Festival, and Mid-Autumn Festival.
- 11. Department dinner subsidies.
- 12. Complimentary Hospital Income Benefit insurance.
- 13. Subsidies for regular health checks are provided every year.





Power walking activities

Club activities - Qigu Trip

External Hire Rate and Turnover Rate

TTET Union Corp. Annual External Hire Rate

| 1121 Official Control | | | | | | |
|---|------|-------------|------|--------|------|--------|
| Year | 20 | 21 | 2 | 2022 | 2 | 023 |
| Age Group / Gender | Male | Female | Male | Female | Male | Female |
| Aged 21 - 30 | 2 | 0 | 1 | 2 | 1 | 0 |
| Aged 31 - 40 | 0 | 0 | 4 | 0 | 1 | 1 |
| Aged 41 - 50 | 0 | 0 | 0 | 0 | 0 | 2 |
| Aged 51 and above | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 0 | 5 | 2 | 2 | 3 |
| TOtal | | 2 | • | 7 | | 5 |
| Number of Employees | 1 | 145 146 | | 1 | 146 | |
| External Hire Rate | 1.3 | 1.38% 4.79% | | .79% | 3. | 42% |

TTET Union Corp. Annual Turnover Rate

| Year | | 021 | | 2022 | | 023 |
|------------------------|------|--------|-------------|--------|------|--------|
| Age Group / Gender | Male | Female | Male | Female | Male | Female |
| Aged 21 - 30 | 2 | 0 | 0 | 0 | 1 | 0 |
| Aged 31 - 40 | 1 | 0 | 1 | 1 | 0 | 0 |
| Aged 41 - 50 | 0 | 0 | 0 | 0 | 0 | 1 |
| Aged 51 and above | 0 | 0 | 4 | 0 | 2 | 1 |
| Total | 3 | 0 | 5 | 1 | 3 | 2 |
| TOtal | | 3 | | 6 | | 5 |
| Number of Employees | 145 | | | 146 | 1 | 146 |
| Resigned | 2.0 | 07% | 4.11% 3.42% | | 42% | |

Note:

- The number of employees refers to the total number of active employees at the end of the year (December 31).
- 2. External Hire Rate = number of new hires/total number of employees *100%, and Turnover Rate = number of employees who resigned/total number of employees *100%.

5.2 Talent Cultivation

Talent Cultivation and Management Guidelines (Material Topic: Training and Education)

In recent years, food safety issues have become frequent and have heightened public concern about the food industry. For TTET Union Corp., ensuring food safety is both our core business and our fundamental responsibility. The safety of our factory environment and our workers is essential for a secure and safe workplace. Therefore, food safety, environmental safety, and factory safety have long been the focus of the Company's education and training. In the process of talent development and cultivation, we are also committed to supporting the needs of employees' personal career development and provide various education and training programs to help every employee grow with the Company.

Each year, the Company follows the Employee Education and Training Implementation Guidelines, where each department provides an "Annual Education and Training Plan" detailing the required courses. The Human Resources Section then coordinates and manages these training programs.



Talent Cultivation Policy and Goals

Policy

Compliance with occupational safety certification regulations, planning personal learning and development paths for employees, and cultivating excellent talent to achieve corporate sustainability.

Goals

Strive to create an excellent, healthy and safe work environment, so that employees and the Company can grow together and achieve outstanding performance.

The Company reviews the results of education and training on a yearly basis. In 2023, all education and training proceeded smoothly as planned, achieving a 100% completion rate. In 2024, we will continue to set a completion rate of over 90% and aim to achieve the goals outlined in the annual education and training plans.

Employee Education and Training

We believe that outstanding talent is crucial to maintaining the Company's long-term competitive advantage. Therefore, we are committed to creating a good learning environment and systematic training programs to enable our colleagues to grow with the Company.

At TTET Union Corp. after hiring new employees, we immediately provide human rights-related education and training related to their rights, environmental safety, information security, and the Labor Standards Act. Throughout the talent development and cultivation process, we continuously assess the needs of both the organization and individuals, regularly reviewing and progressively launching essential training programs to enhance the knowledge and skills required for personal career development. In 2023, the average training hours per employee at TTET Union Corp. were 21 hours, a 40% increase from the 15 hours in the previous year.

2023 Education and Training Hours

| | Male (100 people) | | Female (46 people) | | Total (146 people) | | | |
|----------------------------------|-------------------------------|-------|-------------------------------|-------|-------------------------------|-------|---------------------|--|
| Job Category/Item | Number of Employe es | Hours | Number of Employe es | Hours | Number of Employe es | Hours | Hours Per Person | |
| Supervisors (22 people) | 122 | 436 | 42 | 160.5 | 164 | 596.5 | 27 | |
| Administrative Staff (53 people) | 22 | 86 | 94 | 201.5 | 116 | 287.5 | 5 | |
| Technicians (71 people) | 813 | 2,059 | 17 | 57 | 830 | 2,116 | 30 | |
| Total (146 people) | 957 | 2,581 | 153 | 419 | 1,110 | 3,000 | 21 | |
| Hours Per Person | 2 | 6 | 9 |) | 2 | 1 | , | |

The food industry places the highest priority on food safety, environmental safety, and factory safety, and these items have always been the focus of the Company's education and training programs. In 2023, factory safety accounted for the highest proportion of training, followed by food safety and environmental safety. The table below shows the training hours and their respective ratios to the total training hours:

2023 Education and Training Classification

| Item/Course | Food Safety | Environmental Safety | Factory Safety |
|----------------------------------|-------------|----------------------|----------------|
| Number of Employees (persons) | 246 | 13 | 603 |
| Hours (hours) | 610 | 39 | 1,903 |
| Percentage of Total Hours (%) | 20.33% | 1.30% | 63.43% |

5.3 Peace of Mind in the Workplace

Safe Workplace Management Guidelines (Material Topic: Occupational Health and Safety)

To comply with laws and regulations and other related matters, TTET Union Corp. is committed to establishing a safe and healthy work environment, implementing full participation and risk management, and promoting audit reviews and continuous improvement. The Company has established a Safety, Health, and Environmental Management Committee to promote occupational safety and health initiatives. This prevents the Company from violating occupational safety laws and regulations that may lead to disasters or even fines or suspensions from the competent authorities, which could affect the Company's operations and reputation. We implement occupational safety-related tasks in accordance with the laws and regulations, regularly review environmental safety and health regulations, and have long-term contracts with occupational safety consulting companies for guidance and consultation to prevent disasters and ensure the health and safety of employees.

In the event of an occupational disaster, we formulate response measures according to the "Emergency Response Policies & Procedures" and activate the emergency response team for disaster rescue, and investigate the incident according to the "Accident (Incident) Reporting and Investigation Policies & Procedures". The corrective actions taken and preventive measures to avoid recurrence based on the investigation results are documented and managed. For personal injury, we take out employer's liability insurance and public accident liability insurance to provide employees with adequate protection in the workplace.

The Company has an Office of Occupational Safety and a Safety, Health, and Environmental Management Committee. We have implemented and strictly adheres to the ISO 45001 Occupational Health and Safety Management Systems and the CNS 45001 (TOSHMS) Management System.



TTET Union Corp. Occupational Safety and Health Policy

Comply with occupational safety laws; strengthen workplace safety

Strengthen risk management; prevent hazards from occurring

Promote employee health; implement education and training

Encourage all employees to participate; improve occupational safety performance

Promote continuous improvement; strive for corporate sustainability

TTET Union Corp. has consistently adhered to ISO 45001 occupational health and safety management system audit procedures annually. In 2023, there were no instances of non-compliance with the Occupational Safety and Health Act resulting in penalties from regulatory authorities. In 2023, our employees worked a total of 285,504 hours on average, and there were no fatalities or serious occupational injuries (a single incident resulting in more than 6 months of lost working hours). In 2023, the Company's employee Occupational Injury Fatality Rate is 0, the Severe Occupational Injury Rate is 0, and the Total Recordable Injury Frequency Rate (FR) is 0 (per million working hours). In 2023, the Company had no occupational injury incidents involving non-employees.

Employee Safety

The Company's safety and environmental management system includes an environmental, safety, and health inspection management process. We establish monthly themes for inspections and discuss safety, health, and environmental issues. Additionally, we have set up an Occupational Health and Safety Committee that meets quarterly to review work progress and discuss safety and health matters. The Occupational Health and Safety Committee consists of 12 members, including 4 labor representatives, who make up 1/3 of the committee. The General Manager serves as the chairperson, providing decisions and directives on occupational safety and health-related issues. The percentage of workers who are non-employees on the Occupational Safety and Health Committee is 0%.

The Company places great emphasis on occupational safety. In addition to our own employees, we have long been committed to the safety, health, environmental protection management and training for contractors entering the Company. We also conduct thorough construction hazard identification and risk assessment. In addition, we regularly hold two-way communication and coordination meetings with contractors to ensure that they have a safe and hygienic environment when working for the Company.

Employee Health

The Company conducts employee health examinations every year in accordance with laws and regulations, has implemented a tiered management system for abnormal results, and provides health education and consultation services. In 2023, 352 people received on-site health consultation services, including: tracking of





Health Seminars

health checkup abnormalities, four major management plans, injury and illness care, and physiological and medical evaluation of respiratory protective equipment. In recent years, we have also included contractors in our health management scope, providing medical care and assisting with job adjustments when necessary to prevent occupational injuries and illnesses. For example, we implemented work restrictions according to abnormal blood pressure levels, followed doctor's advice to identify high-risk cases, and promoted the use of specific respiratory protective equipment.

The Company prioritizes the physical and mental safety of our employees. In 2023, we invited external experts such as physical therapists and psychologists to conduct health seminars, including the below topics: Myofascial Relaxation and Stretching; Workplace Illegal Harm Prevention and Communication Skills. A total of 99 participants attended these seminars, which amounted to 99 hours in total. We will continue to plan health promotion activities to create a friendly and healthy workplace.

5.4 Mutual Prosperity of Society

TTET Union Corp. is located in the Guantian Industrial Park, Tainan City. We recognize the importance of gaining the support and recognition of local residents and the competent authorities. To strengthen the connection with society, the Company has established a social care project team to be responsible for formulating and implementing social welfare projects. The Company maintains good relations with the surrounding communities through diverse communication channels and event participation. The following local care activities participated in during 2023:

I. Care for Disadvantaged Students - School Education Savings Account

A total of NT\$500,000 was budgeted for the "School Education Savings Account" promoted by the K-12 Education Administration of the Ministry of Education. The scope of subsidy covers schools in Guantian District, Liujia District, and Baihe District. This allows disadvantaged students to pay for lunch expenses, living expenses, or urgent needs during their studies.

II. Meal Delivery Support for Elderly Living Alone

To care for local elderly residents living alone, the Company cooperated with the "Mood Care Association" to provide a total subsidy of NT\$360,000 to support meal delivery services for the elderly.

III. Participation in the Taiwan Fund for Children and Families Year-End Market and the Tuition Grant Program

The Taiwan Fund for Children and Families organizes a year-end market every Christmas for disadvantaged families, providing them a day of warmth. In addition to praising outstanding disadvantaged school children, daily necessities were also distributed to disadvantaged families. The Company also joined the event and donated 900 bottles of soybean oil.

IV. World Vision Taiwan - Adoption of 10 Taiwanese Children

A total budget of NT\$240,000 was allocated to adopt 10 children through World Vision Taiwan's "Domestic Child Sponsoring Program". The aim is to help them grow up in good health and successfully complete their studies, so that family problems will not affect their physical and mental development.

V. Sponsoring the Park Maintenance Funds for the Erzhen Community Development Association

Since many of our colleagues are residents of Erzhen Village, and often participate in activities at the Erzhen forest park, we uphold the spirit of giving back to the community. We provided Erzhen Community Development Association with a subsidy of NT\$200,000 to maintain the park's cleanliness and daily operations.

VI. Adoption of Roads in the Industrial Pone

To minimize our impact on the local community, we allocate an annual budget to adopt roads in the industrial park. This includes regular lawn maintenance and upkeep to ensure a clean environment.

VII. Donations for Other Projects

Donated NT\$200,000 each to TFT (Teach for Taiwan), St. Raphael Opportunity Center, and Chinese Christian Relief Association.



Appendix I: GRI Standards Comparison Table (including G4 Food **Processing Sector Supplementary indicators**) Appendix II: Paragraph 1, Article 4 of the Reference Table of the "Taiwan Stock Exchange Corporation Rules Governing the Preparation and Filing of Sustainability Reports" by TWSE Listed Companies 66 Appendix III: Article 4-1 Risks and Opportunities Caused by Climate Change and Relevant Measures Taken by the Company 67 **Appendix IV: CPA's Limited Assurance Report** 68 Appendix V: Summary Table of Enhanced Disclosure Matters and Assurance Items in accordance with Paragraph 1, Article 4 of "Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies" (hereinafter referred to as the "Regulations") **70**

Appendix I: GRI Standards Comparison Table (including G4 Food Processing Sector Supplementary indicators)

| Terms of Service | TTET Union Corp. has reported its sustainability performance for the period from January 1, 2023, to December 31, 2023, in accordance with the Global Reporting Initiative (GRI) Standards. |
|------------------------------------|---|
| Applied GRI 1 | GRI 1: Foundation 2021 |
| Applicable GRI Sector Standards | No Applicable GRI Sector Standards |

GRI 2: General Disclosures: 2021

| GRI Standard Category/Topic | Serial Number | Disclosure Item | Corresponding Sections | Page Number | Omission/R emark |
|--------------------------------|------------------|---|--|----------------|--|
| | 2-1 | Organization Details | Report Editorial Principles | 3 | |
| Organization and Reporting | 2-2 | Entities Included in the Organization's Sustainability Report | 2.1 About TTET Union Corp. 2.1 About TTET Union Corp. | 18 | |
| Practices | 2-3 | Reporting Period, Frequency, and Contact Person | Report Editorial Principles | 3 | |
| | 2-4 | Restatements of Information | Report Editorial Principles | 3 | |
| | 2-5 | External Assurance/Verification | Report Editorial Principles | 3 | • |
| | • | | Report Editorial Principles | 3 | • |
| | | Activities, Value Chain, and | 2.1 About TTET Union Corp. | 18 | |
| | 2-6 | Other Business Relationships | 3.1 Operational Performance | 28 | |
| Activities and Workers | | | 3.2 Safe Foods | 31 | |
| vvoikeis | 2-7 | Employees | 5.1 Happy Workplace | 50 | |
| | 2-8 | Workers Who Are Non- Employees | 5.1 Happy Workplace | 50 | |
| | 2-9 | Governance Structure and Composition | 2.2 Ethical Governance | 24 | |
| | 2-10 | Nomination and Selection of the Highest Governance Body | 2.2 Ethical Governance | 24 | |
| | 2-11 | Chairperson of the Highest Governance Body | 2.1 About TTET Union Corp. | 18 | |
| | | | 2.2 Ethical Governance | 24 | |
| | 2-12 | Role of the Highest Governance Body in Overseeing the Impact | 1.1 Sustainable Development Management | 7 | |
| | | Management | 2.2 Ethical Governance | 24 | |
| | 2-13 | Person in Charge of Impact Management | 1.1 Sustainable Development Management | 7 | |
| | | Management | 2.2 Ethical Governance | 24 | |
| | 2-14 | Highest Governance Body's Role in Sustainability Reporting | 1.1 Sustainable Development Management | 7 | |
| | 2-15 | Conflicts of Interest | 2.2 Ethical Governance | 24 | |
| 3. Governance | 2-16 | Communicating Key Significant | 1.1 Sustainable Development Management | 7 | |
| | | Events | 2.2 Ethical Governance | 24 | |
| | 2-17 | The Collective Knowledge of the Highest Governance Body | 2.2 Ethical Governance | 24 | |
| | 2-18 | Performance Evaluation of the Highest Governance Body | 2.2 Ethical Governance | 24 | |
| | 2-19 | Remuneration Policy | 2.2 Ethical Governance | 24 | |
| | 2-20 | Remuneration Determination Process | 2.2 Ethical Governance | 24 | |
| | 2-21 | Annual Total Remuneration Ratio | - | | Remuneration In Information Is Confidential and Will Not Be Disclosed for the Time Being |

| GRI Standard Category/Topic | Serial Number | Disclosure Item | Corresponding Sections | Page Number | Omission/Rema rk |
|--------------------------------|------------------|--|---|----------------|---|
| | 2-22 | Statement of Sustainable Development Strategy | Highest Commitment | 5 | |
| | 2-23 | Policy Commitment | 1.1 Sustainable Development Management | 7 | |
| | | , | 2.2 Ethical Governance | 24 | |
| | | | 5.1 Happy Workplace | 50 | |
| | 2-24 | Incorporation of Policy | 2.2 Ethical Governance | 24 | |
| | | Commitments | 5.1 Happy Workplace | 50 | |
| | | | 1.2 Stakeholder Identification and Communication | 9 | |
| | | | 2.2 Ethical Governance | 24 | |
| | | | 3.1 Operational Performance | 28 | |
| | | Procedures for Remediating Negative Impacts | 3.2 Safe Foods | 31 | |
| 4. Strategies, Policies and | 2-25 | | 4.2 Pollution Prevention and Management | 42 | |
| Practices | | | 4.3 Climate Change Risk Management and Response | 45 | |
| | | | 5.1 Happy Workplace | 50 | |
| | | | 5.2 Talent Cultivation | 53 | |
| | | | 5.3 Peace of Mind in the Workplace | 55 | |
| | 2-26 | Mechanisms for Seeking Advice and Raising Concerns | 2.2 Ethical Governance | 24 | |
| | | | 2.2 Ethical Governance | 24 | |
| | 2-27 | Regulatory Compliance | 4.2 Pollution Prevention and Management | 42 | |
| | | | 5.3 Peace of Mind in the Workplace | 55 | |
| | 2-28 | Membership in Associations | 2.1 About TTET Union Corp. | 18 | |
| 5. Stakeholder Engagement | 2-29 | Stakeholder Engagement Guidelines | 1.2 Stakeholder Identification and Communication | 9 | |
| | 2-30 | Collective Agreement | - | | No union has been established, and there are no collective agreements. |

GRI Topic-Specific Disclosures: Material Topics

| GRI Standard Category/Topic | Serial Number | Disclosure Item | Corresponding Sections | Page Number | Omission/ Remark |
|---|------------------|--|---|----------------|---------------------|
| GRI 3: Material | 3-1 | Process for Determining Material Topics | 1.3 Management of Material Topics | 11 | |
| Topics 2021 | 3-2 | List of Material Topics | 1.3 Management of Material Topics | 11 | |
| GRI 201: Economic | 3-3 | Management of Material Topics | Operational Performance Management Guidelines | 28 | |
| Performance 2016 | 201-1 | Direct Economic Value Generated and Distributed by the Organization | 3.1 Operational Performance | 28 | |
| | 3-3 | Management of Material Topics | Safe Workplace Management Guidelines | 55 | |
| | 403-1 | Occupational Health and Safety Management System | 5.3 Peace of Mind in the Workplace | 55 | |
| GRI 403: | 403-2 | Hazard Identification, Risk Assessment, and Incident Investigation | 5.3 Peace of Mind in the Workplace | 55 | |
| Occupational Health and Safety 2018 | 403-3 | Occupational Health Services | 5.3 Peace of Mind in the Workplace | 55 | |
| 333, 233 | 403-4 | Worker Participation, Consultation, and Communication on Occupational Safety and Health | 5.3 Peace of Mind in the Workplace | 55 | |
| | 403-5 | Worker Training on Occupational Safety and Health | 5.2 Talent Cultivation | 53 | |

| GRI Standard Category/Topic | Serial Number | Disclosure Item | Corresponding Sections | Page Number | Omission/ Remark |
|--|------------------|--|---|----------------|---------------------|
| | 403-6 | Worker Health Promotion | 5.3 Peace of Mind in the Workplace | 55 | |
| GRI 403: Occupational Health and | 403-7 | Prevention and Mitigation of Occupational Safety and Health Impacts Directly Related to Business Relationships | 5.3 Peace of Mind in the Workplace | 55 | |
| Safety 2018 | 403-8 | Workers Covered by the Occupational Health and Safety Management System | 5.3 Peace of Mind in the Workplace | 55 | |
| | 403-9 | Occupational Injury | 5.3 Peace of Mind in the Workplace | 55 | |
| | 403-10 | Occupational Disease | 5.3 Peace of Mind in the Workplace | 55 | |
| Regulatory | 3-3 | Management of Material | Ethical Governance Management Guidelines | 24 | |
| Compliance | 3-3 | Topics | Pollution Prevention and Management Guidelines | 42 | |
| Climate- | 3-3 | Management of Material | Energy and Resource Consumption Management Guidelines | 38 | |
| Related Financial Impact | | Topics | Climate-Related Financial Impacts Management Guidelines | 45 | |
| | 201-2 | Financial Impacts and Other Risks and Opportunities Arising from Climate Change | 4.3 Climate Change Risk Management and Response | 45 | |
| Corporate Governance | 3-3 | Management of Material Topics | Ethical Governance Management Guidelines | 24 | |
| | 3-3 | Management of Material Topics | Safe Food Management Guidelines | 31 | |
| GRI 416: Customer Health and | 416-1 | Assessment of the Health and Safety Impacts of Product and Service Categories | 3.2 Safe Foods | 31 | |
| Safety 2016 | 416-2 | Incidents of Non-Compliance with Health and Safety Regulations Concerning Products and Services | 3.2 Safe Foods | 31 | No Violations |
| | 3-3 | Management of Material Topics | Pollution Prevention and Management Guidelines | 42 | |
| | 306-1 | Waste Generation and Significant Impacts Related to Waste | 4.2 Pollution Prevention and Management | 42 | |
| GRI 306: | 306-2 | Management of Significant Impacts Related to Waste | 4.2 Pollution Prevention and Management | 42 | |
| Waste 2020 | 306-3 | Waste Generation | 4.2 Pollution Prevention and Management | 42 | |
| | 306-4 | Disposal and Transfer of Waste | 4.2 Pollution Prevention and Management | 42 | |
| | 306-5 | Direct Disposal of Waste | 4.2 Pollution Prevention and Management | 42 | |
| GRI 302: Energy 2016 | 3-3 | Management of Material Topics | Energy and Resource Consumption Management Guidelines | 38 | |

| | | | Climate-Related Financial Impacts Management Guidelines | 45 |
|--|-------|--|---|----|
| | 302-1 | Energy Consumption Within the Organization | 4.1 Energy and Resource Consumption Management | 38 |
| | 302-4 | Reduce Energy Consumption | 4.1 Energy and Resource Consumption Management | 38 |
| | 3-3 | Management of Material Topics | Energy and Resource Consumption Management Guidelines | 38 |
| | | | Climate-Related Financial Impacts Management Guidelines | 45 |
| Greenhouse Gas Emissions (Carbon Management) | 305-1 | Direct (Scope 1) GHG Emissions | 4.1 Energy and Resource Consumption Management | 38 |
| | 305-2 | Indirect (Scope 2) GHG Emissions | 4.1 Energy and Resource Consumption Management | 38 |
| | 305-5 | Greenhouse Gas Emissions Reduction | 4.1 Energy and Resource Consumption Management | 38 |

| GRI Standard Category/Topic | Serial Number | Disclosure Item | Corresponding Sections | Page Number | Omission/ Remark |
|--|------------------|--|---|----------------|---------------------|
| GRI 308: | 3-3 | Management of Material Topics | Supplier Management Guidelines | 34 | rtomant |
| Supplier Environmental | 308-1 | Screening New Suppliers Using Environmental Standards | 3.2 Safe Foods | 31 | |
| Assessment 2016 | 308-2 | Negative Environmental Impacts in the Supply Chain and Actions Taken | 3.2 Safe Foods | 31 | |
| GRI 414: | 414-1 | Screening New Suppliers Using Social Standards | 3.2 Safe Foods | 31 | , |
| Supplier Social Assessment 2016 | 414-2 | Negative Social Impacts in the Supply Chain and Actions Taken | 3.2 Safe Foods | 31 | |
| GRI 404: Training and | 3-3 | Management of Material Topics | Talent Cultivation and Management Guidelines | 53 | |
| Education 2016 | 404-1 | Average Training Hours Per Employee Per Year | 5.2 Talent Cultivation | 53 | |
| Air Pollutant | 3-3 | Management of Material Topics | Pollution Prevention and Management Guidelines | 42 | |
| Emissions | 305-7 | Nitrogen Oxides (NOx), Sulfur Oxides (SOx), and Other Significant Air Emissions | 4.2 Pollution Prevention and Management | 42 | |
| | | | Energy and Resource Consumption Management Guidelines | 38 | |
| | 3-3 | Management of Material Topics | Climate-Related Financial Impacts Management Guidelines | 45 | |
| CDI 202. | | | Pollution Prevention and Management Guidelines | 42 | |
| GRI 303: Water and Effluents 2018 | 303-1 | Mutual Impacts of Shared Water Resources | 4.1 Energy and Resource Consumption Management | 38 | |
| 2010 | 303-2 | Management of Impacts Related to Wastewater | 4.2 Pollution Prevention and Management | 42 | |
| | 303-3 | Water Withdrawal | 4.1 Energy and Resource Consumption Management | 38 | |
| | 303-4 | Water Discharge | 4.1 Energy and Resource Consumption Management | 38 | |
| _ | 3-3 | Management of Material Topics | Safe Food Management Guidelines | 31 | |
| GRI 417: | 417-1 | Requirements for Product and Service Information and Labeling | 3.2 Safe Foods | 31 | |
| Marketing and Labeling 2016 | 417-2 | Incidents of Non-Compliance with Regulations Concerning Product and Service Information and Labeling | 3.2 Safe Foods | 31 | No Violations |
| | 417-3 | Incidents of Non-Compliance with Regulations Concerning Marketing Communications | 3.2 Safe Foods | 31 | No Violations |
| GRI 301: Materials 2016 | 3-3 | Management of Material Topics | Supplier Management Guidelines | 34 | |

| 301-1 | Weight or Volume of Materials Used | Supplier Management Guidelines | 34 |
|-------|------------------------------------|-----------------------------------|----|
|-------|------------------------------------|-----------------------------------|----|

GRI Topic-Specific Disclosures: Voluntary Disclosure Indicators

| GRI Standard Category/Topic | Serial Number | Disclosure Item | Corresponding Sections | Page Number | Omission/ Remark |
|--|------------------|--|----------------------------------|----------------|---------------------|
| Topic-Specific | Standard | ls: 200 Series (Economic Top | oics) | | |
| GRI 201: Economic Performance 2016 | 201-3 | Defined Benefit Obligations and Other Retirement Plans | 5.1 Happy Workplace | 50 | |
| GRI 202: Market Presence 2016 | 202-2 | Proportion of Senior Management Hired from the Local Community | 5.1 Happy Workplace | 50 | |
| GRI 205: Anti- Corruption 2016 | 205-3 | Confirmed Incidents of Corruption and Actions Taken | - | | None Occurred |
| GRI Standard Category/Topic | Serial Number | Disclosure Item | Corresponding Sections | Page Number | Omission/ Remark |
| GRI 206: Anti- competitive Behavior 2016 | 206-1 | Legal Actions for Anti- Competitive Behavior, Anti- Trust, and Monopoly Practices | - | | None Involved |
| Topic-Specific S | tandards: | 400 Series (Social Topics) | | | |
| GRI 401: | 401-1 | New Employee Hires and Employee Turnover | 5.1 Happy Workplace | 50 | |
| Employment 2016 | 401-2 | Benefits Provided to Full-Time Employees (Excluding Temporary or Part-Time Employees) | 5.1 Happy Workplace | 50 | |
| GRI 402: Labor/Managem ent Relations 2016 | 402-1 | Minimum Notice Periods Regarding Operational Changes | 5.1 Happy Workplace | 50 | |
| GRI 406: Non- discrimination 2016 | 406-1 | Incidents of Discrimination and Corrective Actions Taken by the Organization | 5.1 Happy Workplace | 50 | None Occurred |
| GRI 411: Rights of Indigenous Peoples 2016 | 411-1 | Incidents Involving Violations of Indigenous Peoples' Rights | - | | None Involved |
| GRI 413: Local Communities 2016 | 413-1 | Operations with Local Community Engagement, Impact Assessments, and Development Programs | 5.4 Mutual Prosperity of Society | 57 | |
| GRI 415: Public Policy 2016 | 415-1 | Political Contributions | - | | None |
| GRI 418: Customer Privacy 2016 | 418-1 | Complaints Confirmed Concerning Breaches of Customer Privacy or Loss of Customer Data | 3.2 Safe Foods | 31 | None Occurred |
| | | GRI G4 Food Processing S | ector Supplement | | |
| GRIG4 Supplementary Disclosures on Labor/Managem ent Relations | G4-FP3 | Percentage of Total Work Time Lost Due to Industrial Disputes, Strikes, and Lock-Outs | 5.1 Happy Workplace | 50 | None Occurred |
| GRIG4 Supplementary Disclosures of Customer Health and Safety Topics | G4-FP5 | Percentage of Production Volume Certified by an Independent Third Party According to Internationally Recognized Food Safety Management System Standards | 3.2 Safe Foods | 31 | |

Appendix II:

Reference Table of the Taiwan Stock Exchange Corporation Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies

Paragraph 1, Article 4

" • " indicates external assurance

| Serial Number | Indicator Content | External Assurance | Corresponding Sections | Page/Disclosure | Omission/R emark |
|------------------|---|-----------------------|---|-----------------|---------------------|
| (1) | The assessments and improvements made on the employees, workplaces, hygiene management of facilities, and quality control systems to improve food hygiene, safety, and quality, as well as the major product and service categories and percentages affected. | • | 3.2 Safe Foods | 31 | |
| (11) | Categories and frequencies of incidents of non-compliance with health and safety regulations concerning products and services, incidents of non-compliance with product and service information and labeling regulations, the number of product recalls, and the total weight of recalled products. | • | 3.2 Safe Foods | 31 | No Violations |
| (III) | Percentage of procurement that meets internationally recognized product liability standards, categorized by the standard. | • | - | | Not Applicable |
| (IV) | Percentage of products produced in factories that have been verified by an independent third-party to meet internationally-certified food safety management system standards. | • | 3.2 Safe Foods | 31 | |
| (V) | Number and percentage of suppliers audited, audit items and results. | • | 3.2 Safe Foods | 31 | |
| (VI) | Circumstances and percentages of products subjected to regulatory or voluntary product traceability and tracking management. | • | 3.2 Safe Foods | 31 | |
| (VII) | Circumstances of establishing food safety laboratories required by law or voluntarily, test items, test results, related expenditures, and their percentage to the net operating revenue. | • | 3.2 Safe Foods | 31 | |
| (VIII) | Total energy consumption, percentage of purchased electricity, and renewable energy usage rate. | • | 4.1 Energy and Resource Consumption Management | 38 | |
| (IX) | Total water withdrawal and total water consumption. | • | 4.1 Energy and Resource Consumption Management | 38 | |
| (X) | Weight of products sold and number of production facilities. | • | 2.1 About TTET Union Corp. | 18 | |
| | | | Operational Performance | 28 | |

Appendix III:

Article 4-1 Risks and Opportunities Caused by Climate Change and Relevant Measures Taken by the Company

| Serial Number | Item | Corresponding Sections | Page Number | Omission/Remark |
|------------------|--|---|----------------|---|
| 1 | Describe the supervision and governance of climate-related risks and opportunities by the Board of Directors and the management. | 4.3 Climate Change Risk Management and Response | 45 | |
| 2 | Describe how the identified climate risks and opportunities affect the Company's business, strategy, and finances (short, medium-, and long-term). | 4.3 Climate Change Risk Management and Response | 45 | |
| 3 | Describe the financial impacts of extreme climate events and transitional actions. | 4.3 Climate Change Risk Management and Response | 45 | |
| 4 | Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system. | 3.1 Operational Performance | 28 | |
| 9 | Greenhouse gas inventory and assurance status, and reduction goals, strategies, and specific action plans (indicated separately in 1-1 and 1-2) | 4.3 Climate Change Risk Management and Response | 45 | |
| 1-1-1 | Greenhouse gas inventory information: Describe the greenhouse gas emissions in the last two years (tCO ₂ e), the intensity (tCO ₂ e/NTD million), and the coverage of the data. | Greenhouse Gas Inventory and Assurance Status | 48 | |
| 1-1-2 | Greenhouse gas assurance information: Describe the state of assurance for the most recent two years, including the scope of assurance, assurance body, assurance standards, and assurance opinions. | Greenhouse Gas Inventory and Assurance Status | 48 | |
| 1-2 | Greenhouse gas reduction goals, strategies and specific action plans | - | | Disclosure will be completed in 2027. |



會計師有限確信報告

(113)資會綜字第 24002103 號

大統益股份有限公司 公鑒:

本會計師受大統益股份有限公司(以下簡稱「貴公司」)之委任,對 貴公司選定 2023 永續報告書所報導之關鍵績效指標(以下簡稱「所選定之關鍵績效指標」)執行確 信程序。本會計師業已確信竣事,並依據結果出具有限確信報告。

標的資訊與適用基準

本確信案件之標的資訊係 貴公司上開所選定之關鍵績效指標,有關所選定之關鍵績效指標及其適用基準詳列於 貴公司 2023 永續報告書第63至66頁之「確信項目彙總表」。前述所選定之關鍵績效指標之報導範圍業於永續報告書第3頁之「報告書範疇與計算依據」段落述明。

上開適用基準係為臺灣證券交易所「上市公司編製與申報永續報告書作業辦法」與相關問答集、有關法令之規定及全球永續性報告協會(Global Reporting Initiatives, GRI)發布之最新版 GRI 準則(GRI Standards)。

管理階層之責任

貴公司管理階層之責任係依照適用基準編製永續報告書所選定之關鍵績效指標,且 設計、付諸實行及維持與所選定之關鍵績效指標編製有關之內部控制,以確保所選定之 關鍵績效指標未存有導因於舞弊或錯誤之重大不實表達。

先天限制

本案諸多確信項目涉及非財務資訊,相較於財務資訊之確信受有更多先天性之限制。對於資料之相關性、重大性及正確性等之質性解釋,則更取決於個別之假設與判斷。

會計師之獨立性及品質管理

本會計師及本事務所已遵循會計師職業道德規範有關獨立性及其他道德規範之規定,該規範之基本原則為正直、公正客觀、專業能力及專業上應有之注意、保密及專業行為。

本事務所適用品質管理準則1號「會計師事務所之品質管理」,該品質管理準則規定會計師事務所設計、付諸實行及執行品質管理制度,包含與遵循職業道德規範、專業 準則及所適用法令有關之政策或程序。

會計師之責任

本會計師之責任係依照確信準則 3000 號「非屬歷史性財務資訊查核或核閱之確信案件」規劃及執行有限確信案件,基於所執行之程序及所獲取之證據,對第一段所述 貴公司所選定之關鍵績效指標是否未存有重大不實表達取得有限確信,並作成有限確信之結論。

資誠聯合會計師事務所 PricewaterhouseCoopers, Taiwan 701024臺南市東區林森路一段395號12樓 12F, No. 395, Sec. 1, Linsen Rd., East Dist., Tainan 701024, Taiwan T: +886 (6) 234 3111, F: +886 (6) 275 2598, www.pwc.tw



依確信準則 3000 號之規定,本有限確信案件工作包括評估 貴公司採用適用基準編製水續報告書所選定之關鍵績效指標之妥適性、評估所選定之關鍵績效指標導因於舞弊或錯誤之重大不實表達風險、依情況對所評估風險作出必要之因應,以及評估所選定之關鍵績效指標之整體表達。有關風險評估程序(包括對內部控制之瞭解)及因應所評估風險之程序,有限確信案件之範圍明顯小於合理確信案件。

本會計師對第一段所述 貴公司所選定之關鍵績效指標所執行之程序係基於專業 判斷,該等程序包括查詢、對流程之觀察、文件之檢查與分析性程序、量化方法是否適 當之評估,以及與相關紀錄之核對或調節。

基於本案件情況,本會計師於執行上述程序時:

- 已對參與編製所選定之關鍵績效指標之相關人員進行訪談,以瞭解編製前述資訊之流程,以及攸關之內部控制,以辨認重大不實表達之領域。
- 基於對上述事項之瞭解及所辨認之領域,已對所選定之關鍵績效指標進行分析性程序,並選取樣本進行包括查詢、觀察、檢查及重新執行等測試,以取得有限確信之證據。

相較於合理確信案件,有限確信案件所執行程序之性質及時間不同,其範圍亦較小,故於有限確信案件所取得之確信程度亦明顯低於合理確信案件中取得者。因此,本會計師不對 貴公司所選定之關鍵績效指標在所有重大方面,是否依照適用基準編製,表示合理確信之意見。

此報告不對 2023 永續報告書整體及其相關內部控制設計或執行之有效性提供任何確信。

有限確信之結論

依據所執行之程序與所獲取之證據,本會計師並未發現第一段所述 貴公司所選定之關鍵績效指標在所有重大方面有未依照適用基準編製之情事。

其它事項

貴公司網站之維護係 貴公司管理階層之責任,對於確信報告於 貴公司網站公告 後任何所選定之關鍵績效指標或適用基準之變更,本會計師將不負就該等資訊重新執行 確信工作之責任。

資誠聯合會計師事務所

會計師 葉芳娟



中華民國 113 年 7 月 26 E

Appendix V: Summary Table of Enhanced Disclosure Matters and Assurance Items in accordance with Paragraph 1, Article 4 of "Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies" (hereinafter referred to as the "Regulations")

| Regulations") | | | | | | | | |
|------------------|---|------|---|-------------------------|--|--|--|--|
| Serial Number | Verification of Target Information | Page | Applicable Criteria | Operating Procedures | | | | |
| 1 | In 2023, TTET Union Corp. had a total of 41 product items for sale. Among these, 29 items, accounting for 70.73% of all sales products in 2023, were produced on production lines certified with ISO 9001, ISO 22000, HACCP, and FSSC 22000 international standards. In September 2023, all the above management systems completed the SGS certification renewal verification. In response to the one deficiency raised by the certification body for FSSC 22000, improvements were implemented within the same year. | 31 | In 2023, T&T was evaluated by SGS Taiwan Limited (SGS) according to the ISO 9001, FSSC 22000, ISO 22000, and HACCP standards. The evaluation included identified deficiencies, improvement plans, and follow-up actions. Additionally, the percentage of products produced within the scope of the recognized registration relative to the total product categories sold in 2023 was determined. | Table 1-1, No.1 | | | | |
| 2 | In 2023, the main packaging materials for TTET Union Corp.'s edible oils are iron drums and PET bottles. The iron drum suppliers that obtained ISO 9001 and ISO 22000 certifications accounted for 100% of the total procurement amount for iron drums. Similarly, the PET bottle suppliers who comply with ISO 22000 and HACCP certifications also accounted for 100% of the total procurement amount for PET bottles. | 36 | In 2023, among the suppliers of materials and packaging for TTET Union Corporation, the percentage and certification status of "edible iron oil drums" procurement from suppliers certified with ISO 9001 and ISO 22000, and the percentage and certification status of "edible oil PET bottle" procurement from suppliers certified with ISO 22000 and HACCP to the purchase amount of each material and packaging material in 2023. | Table 1-1, No.1 | | | | |
| 3 | TTET Union Corp. complies with the Act Governing Food Safety and Sanitation, and the enforcement rules, policies and procedures, interpretive letters, and other laws and regulations promulgated under the Act. In 2023, TTET Union Corp. had no violations of health and food safety regulations. | 31 | The incidents and frequencies in which TTET Union Corporation was required by regulatory authorities to recall products or impose fines, the number of product recalls, and the total weight of recalled products in 2023 according to the Act Governing Food Safety and Sanitation. | Table 1-1, No.2 | | | | |
| 4 | Not applicable. In 2023, TTET Union Corporation did not purchase raw materials from overseas that met internationally recognized product liability standards (the internationally recognized product liability standards refer to members of the ISEAL Alliance listed in GRI Food Processing Sector Disclosures - Indicator FP2). | NA | The percentage of raw materials purchased by TTET Union Corporation in 2023 from overseas that met internationally recognized product liability standards (the internationally recognized product liability standards refer to members of the ISEAL Alliance listed in GRI Food Processing Sector Disclosures - Indicator FP2) as a proportion of the total procurement. | Table 1-3, No.3 | | | | |

| Serial Number | Verification of Target Information | Page | Applicable Criteria | Operating Procedures |
|------------------|---|------|--|----------------------|
| 8 | In accordance with Article 9 of the Act Governing Food Safety and Sanitation regarding the tracking and traceability of food products, we have uploaded all edible oils and soybean products to the website database designated by the Ministry of Health and Welfare within the specified timeframe in 2023 and adopted electronic invoices. Products that comply with Article 9 of the Act accounted for 49.60% of TTET Union Corp.'s net product sales in 2023. | 34 | In 2023, TTET Union Corporation, in accordance with Article 9 of the Act Governing Food Safety and Sanitation, uploaded data to the electronic database designated by the regulatory authority, used electronic invoices, and reported the sales of edible oils and soybeans as a percentage of TTET Union Corporation's net product sales for the year. | Table 1-1, No.6 |
| 9 | TTET Union Corp.'s quality control laboratory obtained 6 accreditations from TAF. Obtained TAF Accreditations Moisture Soybeans, Soybean Meal, Soybean Hull Pellet Crude Fat Crude Protein Acid Value Peroxide Value Peroxide Value Composition Note: The six accreditations of TAF are based on ISO/IEC 17025:2017, which can be used as proof of general testing and laboratory capabilities. | 33 | TTET Union Corp.'s quality control laboratory obtained certification from the Taiwan Accreditation Foundation (TAF) and the corresponding testing items. | Table 1-1, No.7 |
| 10 | The following are the self- inspection items and results for vegetable oil products conducted by the quality control laboratory in 2023: Product Item Standard Inspection Item Rate Node 1 Soybean Oil CNS749 N5009 Acid Value Canola Oil CNS2271 N5053 Moisture 100.00% Canola Oil CNS2271 N5053 Moisture 100.00% CNS7527 N5183 Color Node 2 Iodine Value Sunflower Oil CNS4833 N5145 Soap Note 3 Note: 1. Pass Rate = (Number of samples tested - Number of failed samples) / Number of samples tested x 100% 2. CNS color specifications are the unique colors of various oils. 3. There is no CNS standard for soap. The current testing method refers to AOCS Cc17-95 of the American Oil Chemists' Society. | 33 | Based on the CNS standards of the Republic of China and international journal testing methods, the tested product categories, testing items, and the pass rates according to CNS standards and internal regulations in 2023. | Table 1-1, No.7 |
| 11 | In 2023, the total expenses incurred by the quality control laboratory amounted to NT\$14,170 thousand, accounting for approximately 0.08% of the Company's annual net operating income. | 33 | In 2023, the expenses incurred by TTET Union Corporation's quality control laboratory Note as a percentage of the Company's net operating revenue for the same year. Note: Expenses include inspection, outsourced testing, wages, depreciation, equipment repair, and miscellaneous purchases. | Table 1-1, No.7 |

| Serial Number | Verification of Target Information | | | on | Pag e | Applicable Criteria | Operating Procedures | |
|------------------|--|---|------------------------------------|--|-------------------------|--|---|---------------------|
| | TTET Union Corp. Annual Total Energy Consumption | | | | | | | |
| | Energy | Unit | 2021 | 2022 | 2023 | | | |
| | Items Steam | Metric ton | 251,368 | 105.787 | 209.940 | | | |
| | Electricity | kWh | 52,391 | 53,754 | 52,865 | | | |
| | Fuel oil | Public | 31 | 153 | 70 | | | |
| | Casalina | Transport Public | E1 | 40 | 27 | | | |
| | Gasoline | Transport | 51 | 40 | 37 | | | |
| | Diesel | Public Transport | 0 | 0 | 1 | | | |
| | Liquefied petroleum gas | Public | 4 | 4 | 3 | | | |
| | Sales of | kWh | 4 | 19 | 2 | | | |
| | Electricity | Thousand | | | | | | |
| | Natural Gas | cubic meters | 1,629 | 13,913 | 5,592 | | | |
| | Total Energy Consumption Note: | Gigajoules | 959,038 | 1,061319 | 1,007,286 | | | |
| 12 | Note: In 2023, purchased electricity (including solar power) accounted for approximately 18.89% of the total energy consumption. Solar power purchases totaled 994 kWh, fulfilling the voluntary renewable energy user obligations ahead of schedule. Total energy consumption refers to the total calorific value of steam, electricity, fuel oil, gasoline, diesel, liquefied petroleum gas and natural gas, minus the calorific value of wholesale electricity consumed. Energy value: Calorific value of steam= 666.3 Kcal/Kg (provided by the Taiwan Cogeneration Corporation). Calorific value of crude oil= 10,380 cal/g; Crude oil density = 0.9492 g/ml (provided by the CPC Corporation). Calorific value of natural gas = 9,700 Kcal/M³ (standard calorific value of CPC LNG 2). Calorific value of gasoline = 7,800 cal/l (Energy Administration's Heat Content of Energy Products). Calorific value of diesel = 8,400 cal/l (Energy Administration's Heat Content of Energy Products). Calorific value of liquefied petroleum gas = 6,635 cal/l (Energy Administration's Heat Content of Energy Products). Energy conversion factor: 1 Kcal/Kg = 4.186e-3 GJ/T. 1 Kcal/L = 4.186e-3 GJ/KL. Source of data: (1) Steam: Taiwan Cogeneration Corporation's billing statements. (2) Electricity: Taipower's electricity bill. (3) Fuel oil: Internal material requisition slips for 2021 and 2022; procurement invoices for 2023. (4) Natural gas: CPC Corporation's billing statements. (5) Gasoline, diesel, | | | total stotaled energy I calorific diesel, nus the imed. 3.3 tion 0,0,380 dided by tural gas CPC cal/I nergy cal/I nergy eum gas Content 66e-3 ration city: al ; ; gas: CPC | 39 | TTET Union Corporation's total energy consumption, percentage of purchased electricity, and renewable energy usage rate in 2023. | Table 1-1, No.8 | |
| | Iiquefied petroleum gas: Invoices. TTET Union Corp. Annual Water Use Unit: million liters (equivalent to one thousand cubic | | | and cubic | | | | |
| | Item | 20 | 2120 | 22 | meters) 2023 | | | |
| | Water Withd | | | | 285.26 | | | |
| | Water Disch | narge 171 | .93 196 | 6.57 | 187.01 | | TTET Union Corp.'s total water withdrawal and consumption in 2023. | Table 1-1, No.9 |
| 13 | Water Consumpt (Water Withd - Water Discharg | drawal 64. | .12 156 | 5.82 | 98.25 | 42 | | |
| | Note: 1. Water Supply: Taiwan Water Corporation; measured by water meters. | | | | | | | |
| | 2. Water | | measured by | | | | | |
| | | Corporate Headquarters Address: No. 32, Gongye West Road, Erzhen Village, Guantian Dist., Tainan City (the only production site) | | | | | The total weight of various products sold and the number of production facilities of the Company in 2023. | Table 1-1, No.10 |
| 14 | Main products Oil and fat products | Quantity (metric tons) 1538,190 | alue (NTD housand) | sand) (metric (NTD thousand) 23,320 6,611 262,735 | | | | |
| | Others Processing income Total | - | 5,498,096 466,748 17,768,164 | - | 457,239 - 719,974 | | | |



TTET Union Corporation